

# 2025 ANNUAL

## Investment Stewardship Annual Report



永豐銀行  
Bank SinoPac

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## I. Bank SinoPac and Responsible Investment

### 1. About Bank SinoPac

Bank SinoPac is a wholly-owned subsidiary of SinoPac Financial Holdings Co., Ltd. (hereinafter referred to as “SinoPac Holdings”), which was formed via a merger of equals between Jian Hua Bank under SinoPac Holdings and the International Bank of Taipei on November 13, 2006.

Originally founded as Taipei Mutual Loans and Savings Co. on May 4, 1948, the International Bank of Taipei came into existence on May 14, 1998 after the upgrading of Taipei Business Bank, which was previously born out of the restructuring of Taipei Mutual Loans and Savings Co. in 1978. On December 26, 2005, the International Bank of Taipei became a wholly-owned subsidiary of Jian Hua Holdings after a stock swap merger with Jian Hua Holdings. Jian Hua Holdings was renamed SinoPac Holdings on July 20, 2006.

Bank SinoPac and its subsidiaries have around 7100 employees, a capital of NT\$103.8 billion, and total assets of around NT\$2.77 trillion. Bank SinoPac has 125 domestic branches (including business departments) and offshore banking units. Its eleven foreign branches include the Hong Kong Branch, Kowloon Branch, Macau Branch, Los Angeles Branch, Ho Chi Minh City Branch, Vietnam Representative Office in Hanoi, and the Bank SinoPac (China) Ltd. subsidiary (including Nanjing Headquarters, Shanghai Branch, Guangzhou Branch, Chengdu Branch, Nanjing Branch). Bank SinoPac has also invested in SinoPac Insurance Brokers Ltd. subsidiary in Hong Kong, Bank SinoPac (China), and Amret Plc. (Cambodia) to provide customers with a full range of services.

In response to the digital trend and demand for financial technology innovation, Bank SinoPac continues to integrate data and build an intelligent core with a view to keeping abreast of business developments and making decisions in real time by means of precision marketing. Bank SinoPac has also created a seamless connection between both physical and virtual channels through business diversification, platform integration, and innovative financial products encompassing Taiwan, Hong Kong and Macau, Mainland China, the U.S., and Southeast Asia, in hopes of offering the most comprehensive and convenient solutions for payment flow, investments, and financing and thus bringing a brand new financial experience to customers.

Moving forward, despite a persistently challenging environment for the banking sector, we at Bank SinoPac will continue to not only solidify local services in a customer-oriented spirit, but also bolster our human capital, organizational capital, and intellectual capital while engaging in innovation on an ongoing basis, with the aim of progressing towards our vision - “Together, a better life” and ultimately becoming the No. 1 financial brand in the Chinese world.

## 2. Progress in Promoting Responsible Investment

After signing the statement of compliance with the Stewardship Principles for Institutional Investors in June 2018, Bank SinoPac has also updated and published the latest version of the statement of compliance in September 2020. In December 2019, the Bank SinoPac Responsible Investment Guidelines were instituted in accordance with the Responsible Investment Guidelines promulgated by our parent company SinoPac Holdings. The Guidelines, which not only reference the United Nations Principles for Responsible Investment, but also respond to the United Nations Sustainable Development Goals, serve as the sustainability and stewardship goals to which Bank SinoPac endeavors to work towards in the area of capital utilization and management as an institutional investor while exerting the positive influence of an institutional investor.

In keeping with the Stewardship Principles for Institutional Investors, we not only established the Bank SinoPac Stewardship Policy in 2020, but also began publishing our stewardship report in the same year to disclose our efforts in responsible investment, with a commitment to updating our achievements in fulfilling stewardship responsibilities on an annual basis. Our stewardship reports have also been made available to our customers, investors, and the general public in the stewardship section on Bank SinoPac's official website. After amending the Bank SinoPac Responsible Investment Guidelines to include guidelines for high carbon-emitting industries and also incorporate ESG evaluation into the investment process in 2021, we also added "cement and concrete manufacturing" and "iron, steel and other metal manufacturing" to the list of sensitive industries and updated the relevant guidelines on the investment process in 2022 with the intention of demonstrating our unremitting effort to refine the Bank SinoPac Responsible Investment Guidelines. In December, the Bank established the Sustainable Development Promotion Task Force, following the direction of the Financial Holding Company's sustainability policy, to develop a bank's sustainable development work plan. In 2023, climate risk assessment and the addition of high climate risk industries were incorporated into the responsible investment management guidelines. In 2024, the Stewardship Policy was revised to further enhance conflict of interest management and voting policies. In 2025, with reference to international guidelines (TCFD), the Responsible Investment Management Guidelines were amended to include additional categories of high climate-risk industries, continuously refining the Bank's policies.

### **Progress in Promoting Responsible Investment at Bank SinoPac**

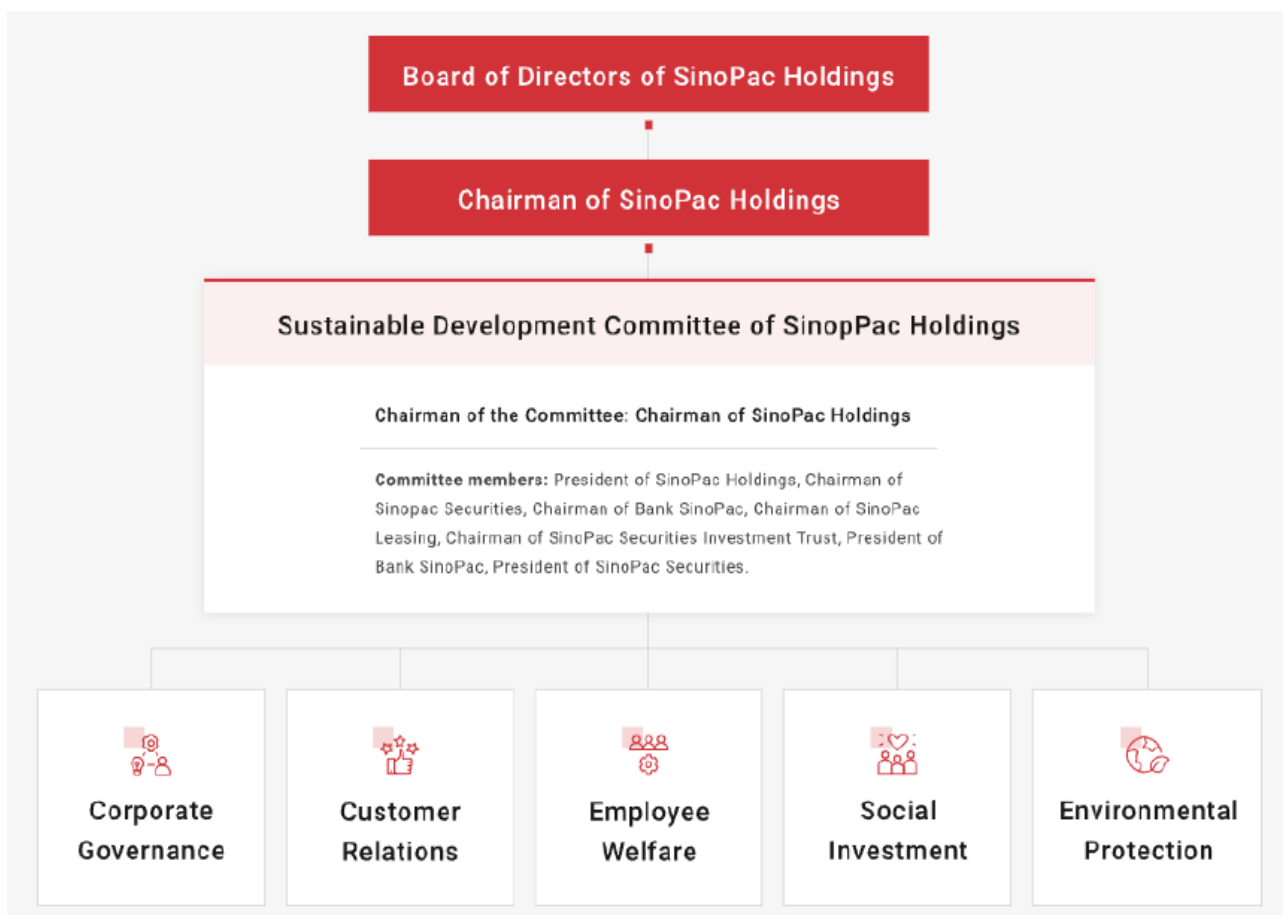


### 3. Responsible Investment Committee

In 2015, Bank SinoPac set up the CSR Promotion Task Force, aimed at proactively planning and implementing CSR-related matters. In 2018, Bank SinoPac not only instituted the Corporate Social Responsible Guidelines, but also established the Sustainable Development Committee in line with international sustainability trends while fulfilling CSR in the financial industry, with an emphasis on promoting sustainable development in tandem with Bank SinoPac's core financial business. With our unremitting efforts to uphold our four sustainability missions - "Ethics and Decency," "Wealth Building," "Environmental Sustainability," and "Social Prosperity," we have developed five sustainability themes, including "Fulfillment of Trustworthy Governance," "Fulfillment of a Wealthy Life," "Fulfillment of a Healthy Workplace," "Fulfillment of Inclusive Growth," and "Fulfillment of Green Operations," based on three aspects of sustainable development, namely the environment, society, and corporate governance (ESG). These themes serve as the basis for the formulation of our action plans. We also adjust and optimize our short-, medium-, and long-term goals in our Sustainable Development Roadmap on a rolling basis, in hopes of giving back to our customers, shareholders, and society with concrete actions and fulfilling CSR.

SinoPac Holdings leads its subsidiaries to implement policies in relation to CSR and corporate governance through its Sustainable Development Committee. A total of five promotion task forces, including the corporate governance, customer relations, employee care, social engagement, and environmental sustainability task forces, have been set up under this committee. Specifically, the customer relations task force has been assigned to achieve a number of important work objectives, such as implementing responsible investment, developing green financial products, and promoting ESG. Bank SinoPac also serves as an important member in the aforesaid task forces.

## Organizational Structure of SinoPac Holdings' Sustainable Development Committee

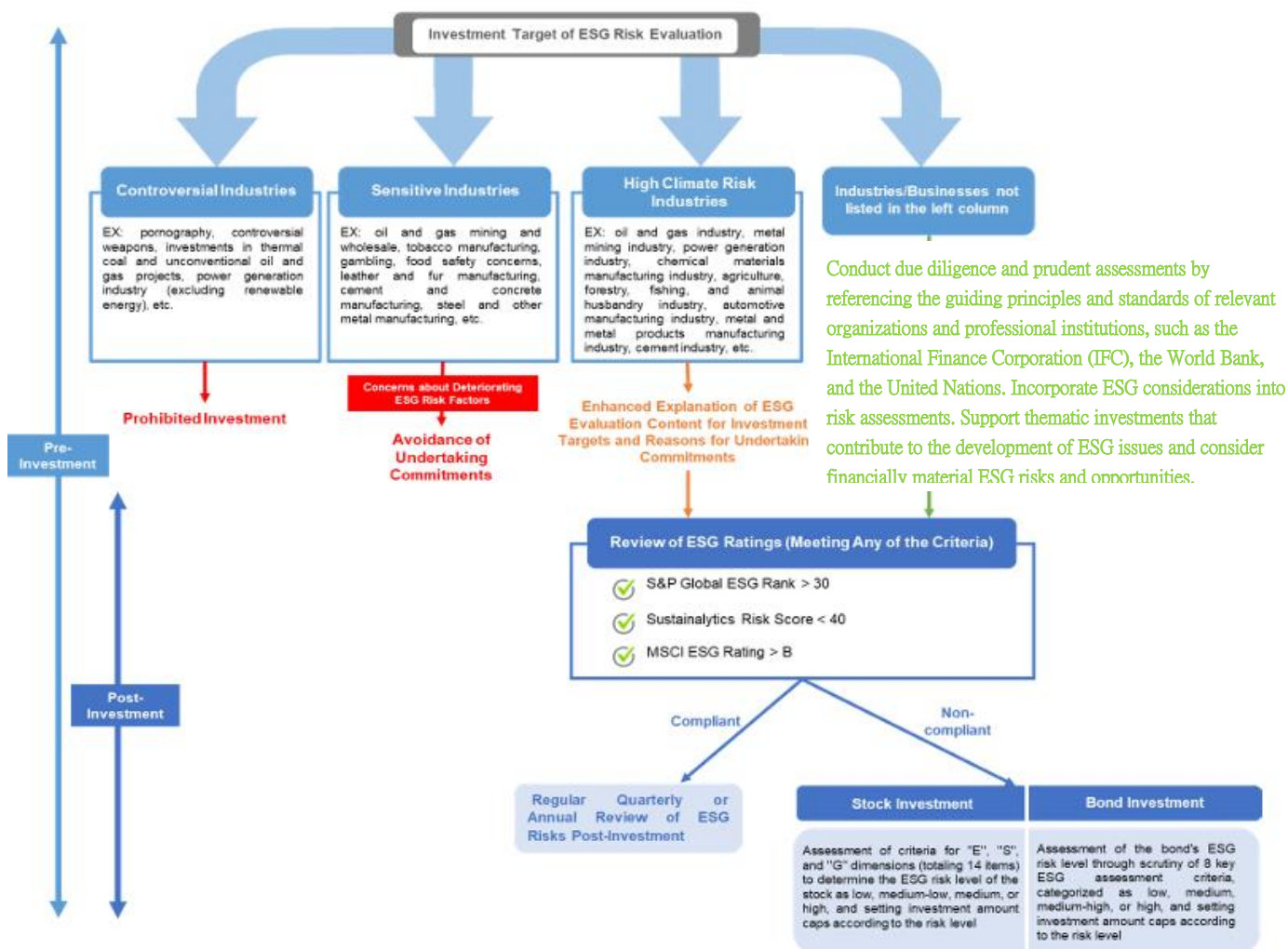


#### 4. Statistics on Manpower in ESG-related Business Engagement at Bank SinoPac

Subsidiary Category	Execution Content	Input Resources
<b>Investment Division</b>	<ol style="list-style-type: none"> <li>1. Regular production of Stewardship Report.</li> <li>2. Adhering to Stewardship Policy, assessing the ESG policies of invested companies, incorporating them into investment decisions, and conducting regular reviews and tracking.</li> <li>3. Interaction and negotiation with the investee company.</li> <li>4. Regular disclosure of general shareholders' meeting voting records and shareholder inquiries.</li> </ol>	12 persons Database cost approximately NT\$,1000,000
<b>Risk Management Division</b>	<ol style="list-style-type: none"> <li>1. Developing responsible investment policies and updating them.</li> <li>2. Developing stewardship policies and updating them.</li> <li>3. Planning the expansion of the securities management system to incorporate relevant climate risk information.</li> <li>4. Planning a pilot program to incorporate ESG into investment risk management mechanisms.</li> </ol>	8persons Approximately 60 person-days invested in 2025.
<b>Human Resources Division</b>	<ol style="list-style-type: none"> <li>1. Regularly conducting sustainability trend seminars.</li> <li>2. [ESG Seminar] Series of Courses (in-person and online).</li> </ol>	A total of 26,839 participants attended, with approximately 44,408.4 hours of study time.
<b>Anti-Money Laundering Center</b>	Conducting anti-money laundering training for personnel at the Anti-Money Laundering Center.	Apart from the statutory training hours, colleagues at the Anti-Money Laundering Center dedicated an additional 892 hours for external training throughout the fiscal year, averaging approximately 18.2 hours per person.

## II. Incorporating ESG Evaluation into the Investment Process

### ESG Risk Review and Assessment Process at Bank SinoPac



### 1. Incorporating ESG Issues into Investment Analysis and Decision-making

In an effort to bolster our investment and asset management business, we incorporate ESG issues into investment analysis during capital utilization. Hence, we incorporate ESG evaluation into the investment process in compliance with our Responsible Investment Guidelines and carry out such evaluation based primarily on the following indicators:

- (I) In the investment evaluation process, include ESG considerations in risk assessment in accordance with the guiding principles and standards promulgated by the relevant organizations and professional institutions, such as International Finance Corporation, the World Bank, and the United Nations, when carrying out due diligence and careful evaluation on known customer information.
- (II) In the investment decision-making process, draw on the ESG ratings issued by professional institutions, external resources and tools from the constituents of ESG-related benchmark indices or other ESG-related sources or tools to bolster pre-investment evaluation.

- (III) Support themed investments that are conducive to developments in ESG issues, invest in industries or investment targets that attach importance to ESG issues, or increase investment in green bonds.
  - (IV) **Consideration of financially material ESG risks and opportunities**, including:
    1. Environmental: Increased operating costs and asset impairment arising from pollution, carbon taxes, carbon emission restrictions, or compliance with environmental protection regulations.
    2. Social: Potential production disruptions and impairment of brand value resulting from occupational safety issues or labor disputes within the supply chain.
    3. Governance: Financial fraud risks arising from an unsound board structure or deficiencies in internal controls, which may in turn adversely affect shareholder interests and corporate valuation.
    4. Opportunities: If investee companies actively engage in sustainable innovation and obtain policy support, their revenue growth potential and attractiveness to the capital market may be enhanced.
2. **Prioritizing ESG Risk Assessment for Bank Portfolio Investments**
- (I) Prior to establishing investment quotas, ESG risk assessment procedures must be executed for different asset classes. Specifically, for Taiwan stock equities and bonds, separate "Bank Equity ESG Risk Assessment Forms" and "Bank Bond ESG Information Disclosure Assessment Forms" are required. These forms facilitate a comprehensive evaluation of ESG risks associated with invested companies, and investment quota management is then adjusted based on the assessment results.
  - (II) If the assessment reveals that the investment target belongs to high climate risk industries such as oil and gas, metal mining, power generation, chemical manufacturing, agriculture, forestry, fishing, manufacturing of machinery and automobiles, manufacturing of metal and its products, cement industry, shipping industry, other public utilities, and aviation industry, enhanced explanations are necessary. Additionally, due diligence investigations should be conducted meticulously, followed by careful evaluations.
  - (III) In the investment evaluation and decision-making process, Bank SinoPac may use the ESG indices or scores published by external professional institutions or other ESG-related external databases or search tools to boost the effectiveness of ESG risk assessment.

3. **List of Controversial and Sensitive Investments and Risk Review and Assessment**

In compliance with the United Nations Principles for Responsible Investment (PRI), and with reference to the parent company SinoPac Holdings' Responsible Investment Management Guidelines and the Bank's own Responsible Investment Management Guidelines, transactions involving "controversial" industries / enterprises / economic activities—such as pornography, controversial arms and weapons, project investments related to thermal coal and

unconventional oil and gas, and the electric power supply industry (excluding renewable energy and subject to other applicable conditions)—shall be prohibited. For “sensitive” industries / enterprises / economic activities—such as oil and gas mining and wholesale, tobacco manufacturing, agriculture / forestry / fishery / animal husbandry involving tropical rainforest logging, agriculture / forestry / fishery / animal husbandry involving the manufacture or use of drift nets for fishing, gaming and gambling, food safety concerns, leather and fur manufacturing, toxic chemicals, cement and concrete manufacturing, and the iron, steel, and other metal manufacturing industries—ESG risk analysis and related disclosures shall be strengthened. Where the assessment results indicate concerns that ESG risk factors may deteriorate in the future, such transactions shall be avoided.

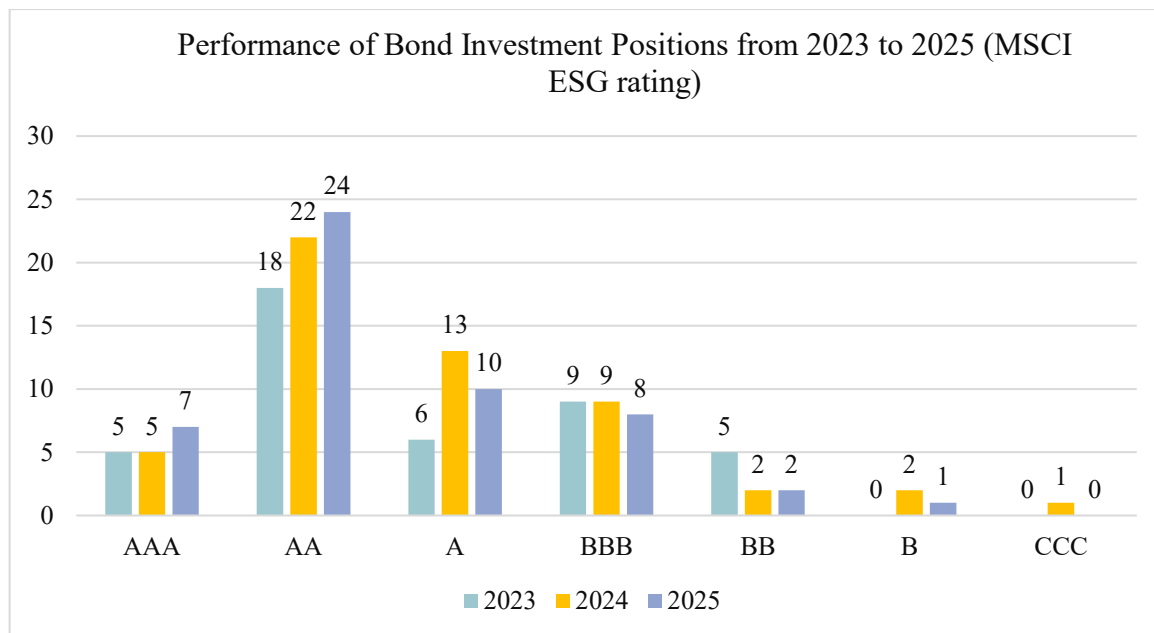
#### 4. Investment Allocation and Post-Investment ESG Risk Management

In addition to conducting pre-investment ESG assessments and risk audits for investment targets, the Bank, during investment allocation, if the investment case is not approved by regulatory authorities and if there are no credit ratings for the investment target, issuer, or guarantor, it is required to consult and retain their Bloomberg ESG page, and check for recent ESG-related negative news. For invested targets, the Bank must periodically review whether the target company, issuer, or guarantor fulfills environmental protection, corporate integrity, and social responsibility, as well as consistently discloses and provides information on ESG issues. If any signs of ESG risks are detected with the issuer or guarantor, the Bank should proactively understand and document relevant risks in the opinion report of the investment business management unit.

#### 5. Sustainability Performance of Investees’ Corporate Bonds

Among Bank SinoPac’s outstanding corporate bond investments in 2025, approximately 52 issuers had disclosed MSCI ESG Ratings. The Bank uses the MSCI ESG Rating as one of its monitoring indicators. According to MSCI’s definition, a BBB rating represents the average level. Currently, 72% of the issuers in the Bank’s corporate bond portfolio are rated BBB or above. In terms of position balance, more than half of the companies in Bank SinoPac’s foreign-currency corporate bond investment portfolio are issuers with relatively strong ESG performance in sustainable development. In addition, within the **2025 investment portfolio, the number of investments rated AAA and AA in terms of ESG rating both increased compared with 2024. This was primarily attributable to this year’s target screening strategy, which placed greater emphasis on the sustainable operating performance of investee companies. Furthermore, with respect to investment targets in the fossil fuel and high-carbon-emission industries, the Bank’s parent company, SinoPac Financial Holdings, has established short-, medium-, and long-term targets at its sustainability committee meetings to gradually reduce investment positions on a year-by-year basis. In 2025, the Bank’s exposure to high-carbon-emission industries as a proportion of the total amount of bond investments in the banking book decreased by 5.47% compared with**

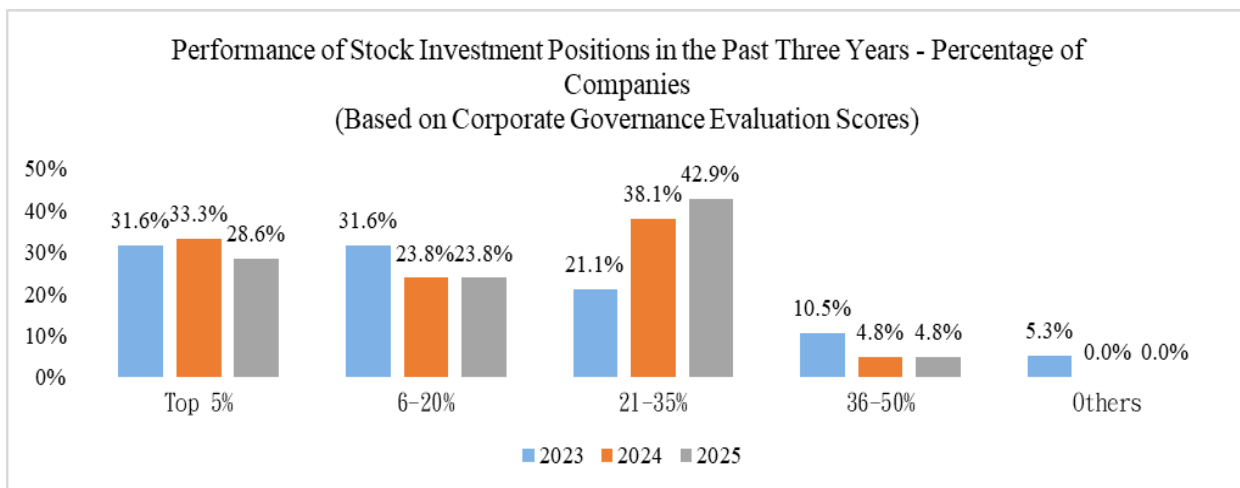
**2024, exceeding the target reduction of 3%. For 2026, the Bank aims to further reduce its exposure to high-carbon-emission positions by at least 5%, thereby continuing to demonstrate its commitment to responsible investment and the importance it places on ESG.**



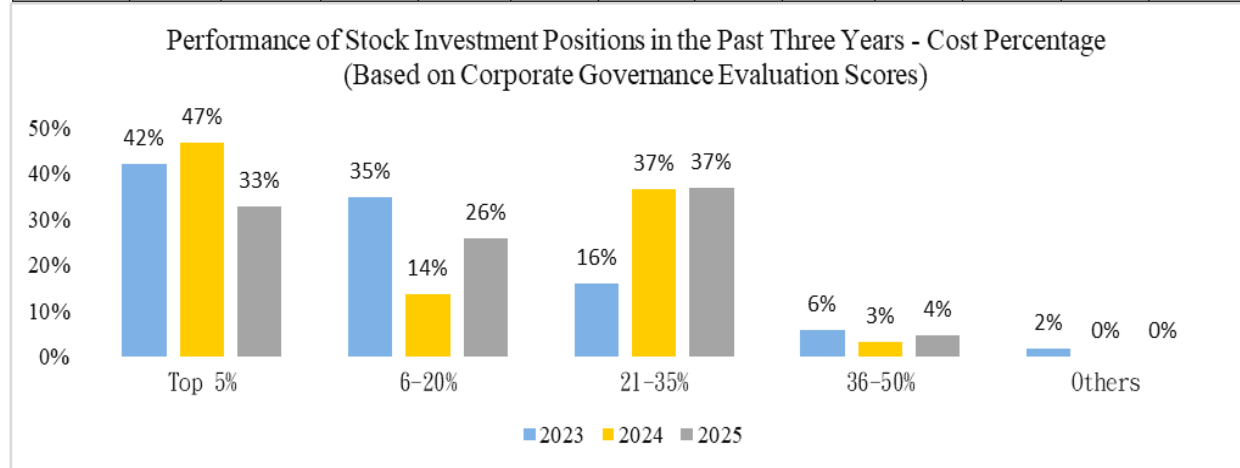
#### 6. Sustainability Performance of Investees' Corporate Stocks

The Bank's investment targets primarily focus on companies that attach importance to sustainability-related issues, supplemented by various domestic and international indicators as the basis for measuring sustainability performance. With respect to the sustainability performance of the Taiwan equity portfolio, the Bank's parent company, SinoPac Holdings, has established short-, medium-, and long-term targets for strategic sustainable equity investments at its sustainability committee meetings, in alignment with the National Development Council's Twelve Key Strategic Industries. The sustainability committee also regularly reviews the industry sectors covered by the investment targets and their target proportion within the overall investment portfolio. In 2025, the Bank's investments covered a total of five industries, namely wind and solar power / hydrogen energy / vehicle electrification and decarbonization / net-zero green lifestyle / just transition. **Strategic sustainable investment positions accounted for approximately 84% of the banking book's equity positions, exceeding the target set for 2025 (80%). The target ratio for 2026 has also been raised to 82%. The Bank continues to increase the proportion of strategic sustainable investments,** demonstrating its commitment to enhancing the contribution of its investment targets to environmental sustainability. In addition, based on the evaluation data for 976 TWSE-listed companies and 773 TPEX-listed companies under the "2024 Corporate Governance Evaluation for TWSE/TPEX Listed Companies", commissioned by the Taiwan Stock Exchange and the Taipei Exchange and conducted by the Securities and Futures Institute, Bank SinoPac reviewed its year-end long-term equity investment positions. Taking into

comprehensive consideration both the financial performance of the investment targets and ESG-related non-financial indicators, in 2025, six investee companies, representing approximately 29% of the total number of holdings, ranked within the top 5% of the corporate governance evaluation, slightly lower than the 33% recorded in 2024. Overall, investee companies ranked within the top 35% of the corporate governance evaluation accounted for approximately 96% of the total investment cost, which was broadly in line with the 97% recorded in 2024, indicating that most the Bank’s long-term investee companies are committed to continuously strengthening their corporate governance practices.



Number of investment company	Top5%		6-20%		21-35%		36-50%		others		subtotal	
	number	percentage	number	percentage	number	percentage	number	percentage	number	percentage	number	percentage
FY2023	12	31.6%	12	32%	8	21.1%	4	10.5%	2	5.3%	38	100%
FY2024	7	33.3%	5	24%	8	38.1%	1	4.8%	0	0.0%	21	100%
FY2025	6	28.6%	5	24%	9	42.9%	1	4.8%	0	0.0%	21	100%



Amount of investment position (million)	Top5%		6-20%		21-35%		36-50%		others		subtotal	
	amount	percentage	amount	percentage	amount	percentage	amount	percentage	amount	percentage	amount	percentage
FY2023	5,498	42%	4,558	35%	2,068	16%	745	6%	225	2%	13,094	100%
FY2024	2,995	47%	869	14%	2,346	37%	194	3%	-	0%	6,404	100%
FY2025	2,190	33%	1,724	26%	2,457	37%	300	4%	-	0%	6,671	100%

In addition, due to the Bank’s adjustment of its investment portfolio, the proportion of holdings rated A to AAA under the MSCI ESG Rating decreased from 38.1% in 2024 to 14.3% in 2025,

while the proportion of unrated holdings increased from 28.6% in 2024 to 71.4% in 2025. This increase in the unrated proportion was primarily attributable to the fact that certain investee companies had not yet obtained an MSCI ESG Rating. In response, the Bank has further strengthened its engagement with investee companies, placing greater emphasis on their substantive contributions to sustainability, in order to ensure that the sustainability initiatives undertaken by investee companies are aligned with the Bank's values. In 2025, the proportion of engagement milestones with investee companies that reached Stage 4 increased significantly compared with the previous year (13.42% in 2025 versus 0% in 2024), demonstrating that the Bank has effectively promoted sustainable practices among investee companies through engagement. The Bank also continues to assess companies with strong ESG ratings for potential inclusion in its investment portfolio so as to further expand the portfolio. For further details and results, please refer to the Corporate Engagement section.

Overall, based on the corporate governance evaluation scores of the bond and equity investment portfolios, the MSCI ESG Ratings, and the proportion of investments aligned with the National Development Council's Twelve Key Strategic Industries for sustainable investment, the Bank's portfolio-related ratings and scores have continued to improve. This is attributable to the Bank's ongoing enhancement of its Responsible Investment Management Guidelines and ESG risk investment process assessments, including strengthened pre-investment evaluation procedures within the investment process and the continued expansion of the list of high climate-risk industries, thereby continuously reducing exposure to related companies within the investment portfolio.

### **III. Fulfilling Stewardship Responsibilities**

#### **1. Statement of Compliance and Explanation of Non-compliance**

After signing the statement of compliance with the Stewardship Principles for Institutional Investors in June 2018, Bank SinoPac has also updated and published the latest version of the statement of compliance in September 2020. With a commitment to realizing our professionalism and influence as an institutional investor, we endeavor to not only fulfill our responsibility as an asset owner or manager but also bolster corporate governance and enhance the long-term interests of our customers and shareholders, with a view to fully actualizing the spirit of responsible investment.

✓ As of the end of 2025, no principles instituted by Bank SinoPac were found to have violated the statement of compliance with the Stewardship Principles for Institutional Investors.

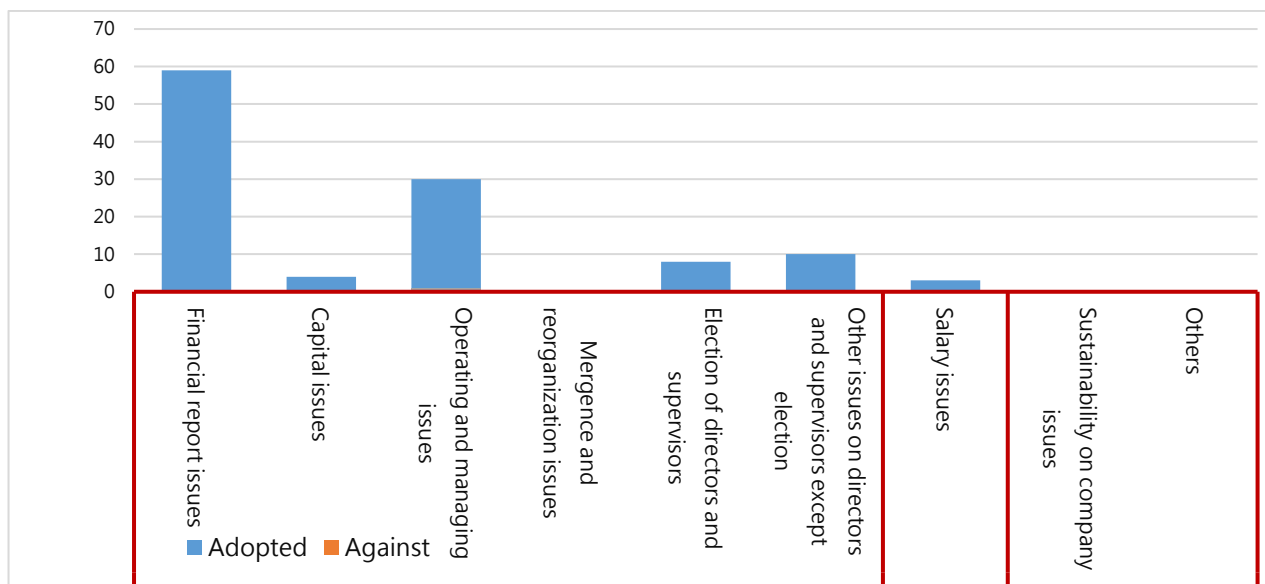
#### **2. Evaluation of Stewardship Effectiveness**

The Bank's Stewardship Report has undergone review by the Legal & Compliance Division to ensure compliance with relevant laws and regulations. After approval by the President, it is published on the Company's website. The establishment of related systems has gradually improved, and the implementation has shown initial effectiveness. A brief summary is as follows:

Key Points of Stewardship	Performance Evaluation Indicators	Compliance Status
Develop and disclose stewardship policies	Develop the "Bank SinoPac's Stewardship Policy" and compliance statement	Regularly review the "Stewardship Policy" and have signed the Stewardship Statement.
Develop and disclose conflict of interest management policies	Regularly review annually for any conflict of interest incidents, and if any, propose specific improvement measures.	The Bank's Conflict of Interest Management Policy is established within the "Stewardship Policy." In the scope of stewardship, Bank SinoPac did not encounter significant conflict of interest incidents in 2025. For more details, refer to the "Conflict of Interest Management" section.
Engage in Appropriate Dialogue and Interaction with Investee Companies	Participation rate, voting rate, and inquiry on ESG issues at Investee Companies' Shareholders' Meetings	The attendance rate for shareholders' meetings in 2025 was 100%, with details provided in the "Attendance at Shareholders' Meetings, Voting, and Proxy Voting" section.
	Regular or ad-hoc visits to companies, including teleconferences, meetings, and participation in earnings call.	In 2025, the Bank participated in a total of 74 investor conferences and conducted engagement with 13 companies. Further details are provided in the "Engagement Cases" section.
Continuous Focus on Investee Companies	Establish an investment evaluation process incorporating ESG, and regularly review whether investee companies adequately disclose or provide information regarding ESG issues	Regularly review investee companies' ESG performance and disclosure information, with details provided in the "Sustainability Performance of Investee Company Bonds" and "ESG Performance of Investee Company Stocks" sections.
	Regularly send out "Sustainability Questionnaire on "Environment, Social and Corporate Governance (ESG)" Issues" to understand the investee companies' awareness of international climate-related initiatives and their management practices across various sustainability dimensions.	In 2025, responses were received from 21 investee companies, and the vast majority of all responding companies expressed their willingness to participate in forums or events related to sustainability organized by the Bank, indicating a growing emphasis on sustainability issues among investee companies. Details are provided in the "Annual Sustainability Questionnaire on "Environment, Social and Corporate Governance (ESG)" Issues for Investee Companies" section.
Establish Clear Voting Policies and Disclosure of Voting Practices	Regularly review and revise policies according to regulatory guidelines, and disclose them through the annual stewardship report.	Regularly disclose voting policies and voting practices, with details provided in the "Attendance at Shareholders' Meetings, Voting, and Proxy Voting" section.
Regularly Disclose Compliance with Stewardship to Clients or Beneficiaries	Compile a stewardship report annually	Regularly issue the stewardship report in the first quarter of each year and publish it on the Bank's official website, providing relevant contact information for investors to provide feedback.

### 3. Attendance, Voting and Voting by Proxy at Shareholders' Meetings

As of the end of 2025, Bank SinoPac attended shareholders' meetings convened by 30 investees (including extraordinary shareholders' meetings), with a 100% rate of attendance in person and a 0% rate of attendance by proxy. Out of the 115 proposals put to the vote, Bank SinoPac voted in favor of the relevant resolutions in 600 proposals, 0 against, and 1 abstained. The approval rate for corporate governance-related resolutions was 99.1%, and for social issue-related resolutions, it was 100%. The voting statistics are summarized in the following figure.



	Financial report issues	Capital issues	Operating and managing issues	Mergence and reorganization issues	Election of directors and supervisors	Other issue on directors and supervisors except election	Salary issues	sustainability on company issues	Others
Adopted	59	4	30	0	8	10	3	0	0
Against	0	0	0	0	0	0	0	0	0
Abstain	0	0	1	0	0	0	0	0	0
Classification of Proposals	Number		Percentage in Favor						
Environment issues	0		-						
Social issues	3		100.0%						
Governance issues	112		99.1%						
<b>Total</b>	<b>115</b>		<b>99.1%</b>						

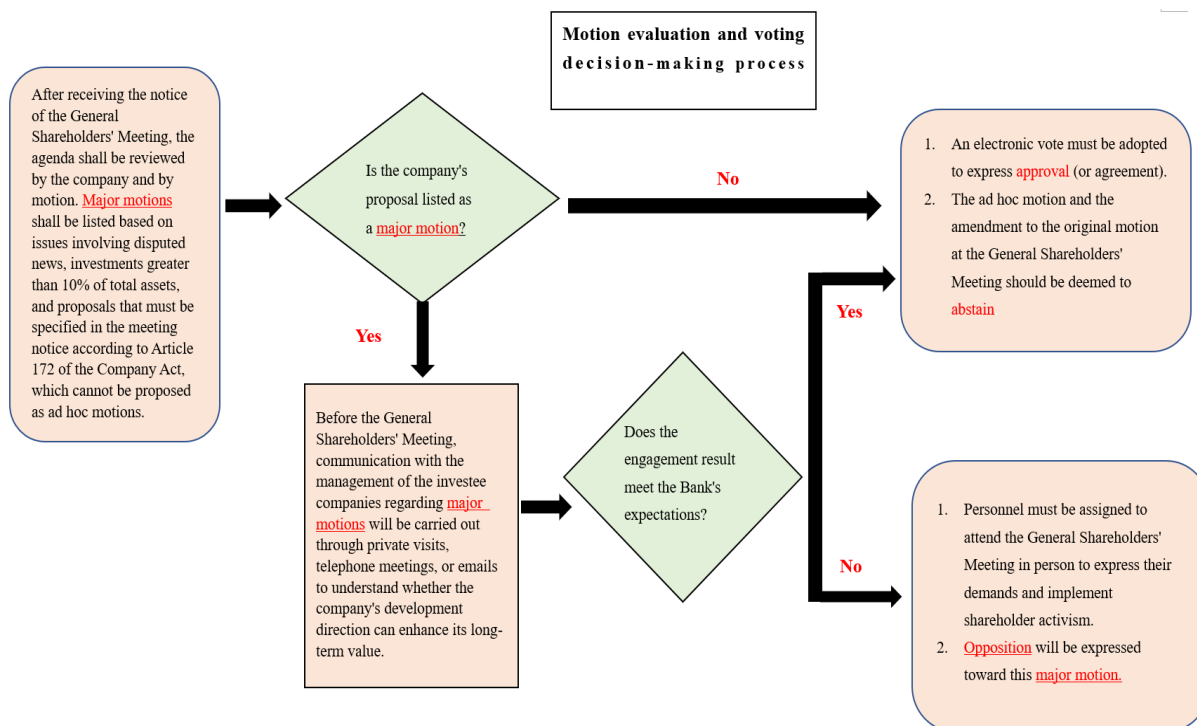
#### Statistics on Attendance at Shareholders' Meetings

Attended shareholders' meetings convened by 30 investees  
 Voted electronically at shareholders' meetings convened by 21 investees  
 Attended physical shareholders' meetings convened by 9 investees  
 Voted in writing at shareholders' meetings convened by 9 investees

Voted on **115** proposals

**100%**  
rate of attendance in person

- According to the Stewardship Policy instituted by Bank SinoPac, voting rights shall be exercised by electronic means when investees adopt electronic voting at their shareholders' meetings. In addition, Bank SinoPac may not attend a shareholders' meeting convened by an investee, i.e., domestic public company, whose shares are held by Bank SinoPac for less than one year or whose shares held by Bank SinoPac does not exceed 3% of the total shares issued by the investee.
- Upon receipt of a notice of shareholders' meeting from a company in which the Bank holds shares, the responsible unit shall, within the prescribed shareholders' meeting period, handle the relevant operational procedures, including the designation of attendees and the exercise of voting rights, and shall retain the relevant records for future reference. Such records shall be preserved for at least three years.
- Method for evaluating proposals: Where proposals submitted by an investee company for a shareholders' meeting give rise to concerns regarding potential harm to the Bank's interests, including circumstances that may hinder the company's sustainable development or violate the principles of ESG and sustainable operations (for example, suspension of operations or business by the competent authority within the past 12 months due to violations relating to climate change, biodiversity, or similar issues; prosecution of the responsible person within the past 12 months for unlawful conduct with a material impact on the company's business; or suspension of operations or business within the past 12 months due to illegal employment of child labor, forced labor, major occupational accidents, stakeholder protests, strikes, or similar incidents), **the Bank shall engage in communication and discussion with the company's management prior to the shareholders' meeting. If the company fails to respond proactively to the Bank's inquiries or requests, fails to propose a remediation plan, or fails to complete remediation within the prescribed timeframe, the Bank shall, based on the interests of beneficiaries and clients, adopt any of the following feasible measures as appropriate: 1. Vote against the relevant proposals at the shareholders' meeting or abstain from voting. 2. Jointly submit shareholders' meeting proposals with other investors or collectively express related concerns and requests. 3. Reduce part of the shareholding or dispose of the entire holding. 4. Adopt any other measures conducive to encouraging the engagement target to undertake proactive improvements.**



- The Bank does not utilize proxy research and proxy voting services: Based on the professional judgment of institutional investors, the Bank aims to maximize the interests of overall clients and shareholders. Regarding ESG-related proposals from investee companies, the Bank does not adopt an absolute supportive stance; rather, it engages in communication and inquiry with investee companies before shareholders' meetings as needed. The exercise of voting rights is based on evaluations considering business interests, shareholder value, and ESG principles. **The Bank believes that clear voting policies facilitate informed voting decisions, and a robust voting process can significantly improve corporate governance within investee companies. Voting decisions are analyzed and executed by internal investment units without the use of proxy research and proxy voting services.**
- Explanation of Material Proposals: Prior to attending the shareholders' meetings of investee companies, the Bank conducts a prudent assessment of all agenda items proposed for such meetings. The criteria for determining material proposals at shareholders' meetings are based on the provisions of Article 172 of the Company Act, which require certain matters to be expressly stated in the meeting notice and prohibit their submission as ad hoc motions. Such matters include, but are not limited to, the election or dismissal of directors and supervisors, company dissolution, merger, demerger, material legal proceedings, and dissolution and liquidation, as well as the matters set forth in the respective subparagraphs of Paragraph 1 of Article 185 of the Company Act.
- Relevant Proposals: During the current year, there were a total of eight proposals relating to the election of directors and supervisors. As a general principle, the Bank supports director and supervisor candidates nominated by the Board of Directors of public companies, provided that the shareholding ratio of directors and supervisors complies

with the requirements set forth in Article 26 of the Securities and Exchange Act. However, **where the Bank’s shareholding is less than 1 million shares (including non-public companies), and there is insufficient information to determine whether support is appropriate based on the principle of materiality, such proposals are handled by way of abstention.**

- Where a proposal submitted at the shareholders’ meeting of a long-term equity investee company constitutes a material proposal, the Bank may engage with the company prior to the shareholders’ meeting, for example through in-person meetings, conference calls, or email communications, in order to gain further understanding and communicate with the management of the investee company. **If no consensus can be reached or no amendment to the proposal can be made, the Bank shall vote against the proposal. As a follow-up action, the Bank will assess whether it is appropriate to adjust its investment position.**
- The statistics of the shareholders' meeting voting are as follows:

Statistics on Proposal Voting by Category

Proposal category	Total number of proposals	Adopted or in		Against		Abstain	
		Number of proposals	%	Number of proposals	%	Number of proposals	%
1 Adoption of business report and financial statements	31	31	100%	0	0%	0	0%
2 Earnings distribution or loss offsetting	30	30	100%	0	0%	0	0%
3 Amendments to rules and regulations or operating procedures	25	24	96%	0	0%	1	4%
4 Election of directors and supervisors	8	8	100%	0	0%	0	0%
5 Appointment and dismissal of directors and supervisors	0	0	0%	0	0%	0	0%
6 Lifting of non-compete clause on directors	10	10	100%	0	0%	0	0%
7 Issuance of restricted stock awards	2	2	100%	0	0%	0	0%
8 Issuance of employee stock options below market price	0	0	0%	0	0%	0	0%
9 Transfer of treasury stocks to employees below the actual average buyback price	0	0	0%	0	0%	0	0%
10 Company dissolution, merger, acquisition, share transfer or stock split	0	0	0%	0	0%	0	0%
11 Capital increase through retained earnings, capital surplus, dividend distribution or issuance of new shares	7	7	100%	0	0%	0	0%
12 Private placement of marketable securities	1	1	100%	0	0%	0	0%
13 Capital reduction or cash capital increase for loss offsetting or cash refund	0	0	0%	0	0%	0	0%
14 Exercise of the right to disgorgement	0	0	0%	0	0%	0	0%
15 Others	1	1	100%	0	0%	0	0%
Total	115	114	99%	0	0%	1	1%

Bank SinoPac generally supports proposals or candidates for directors or supervisors presented by the Board of Directors of public companies that comply with the standards set forth in Article 26 of the Securities and Exchange Act regarding the percentage of shareholding in a company. However, it does not unconditionally endorse proposals put forward by the management team. The implementation status for 2025 is as follows:

- Supported proposals are as follows:

Attendance at the Top 5% Shareholders' Meeting for the 2025 Annual Corporate Governance Evaluation	
Investees	Number of supported proposals
5	20

Votes in Favor of the Company's Financial Report Proposal:
59

- Opposed proposals are as follows:

Types	Number of opposed proposals	Description:
Proposals that violate major climate-related issues	0	Investee company shareholders' meeting without such type of proposal

- Opposed or abstained proposals are as follows:

Types	Number of opposed proposals	Description:
In the event of unsound management practices by the executive management of the issuing company, which may jeopardize the interests of the company or its shareholders, or if there are significant incidents such as violations of environmental, social, and corporate governance aspects of sustainable operations resulting in penalties imposed by relevant regulatory authorities.	0	Investee company shareholders' meeting without such type of proposal

Types	Number of abstained proposals	Description:
Proposals relating to the by-election of directors and supervisors or the removal of directors and supervisors for companies in which the Bank's shareholding is less than 1 million shares.	0	During the current year, there were no proposals involving the by-election of directors and supervisors for investee companies in which the Bank held less than 1 million shares.
For companies ranked in the bottom 20% of the corporate governance evaluation, proposals submitted by such companies shall, as a general principle, be handled by way of abstention or dissent.	0	During the current year, there were no investee companies whose corporate governance evaluation ranking fell within the bottom 20%.
Other proposals subject to abstention.	1 (No.: 1)	Proposal by Company N regarding amendments to certain provisions of its Articles of Incorporation: in accordance with the Bank's Responsible Investment Management Guidelines, the cement industry falls within the list of high climate-risk industries; therefore, the Bank handled the proposal by way of abstention.

- The voting rationale for material proposals is as follows:

Types	Voting content	Description:
<p>Company C (Three proposals: approval of annual profit distribution, capitalization of earnings and issuance of new shares for shareholder approval, and private placement of securities for shareholder approval).</p>	<p>Adopted (No.: 20)</p>	<p>Company Z proposals arose because an overseas subsidiary recognized a significant impairment, prompting the submission of corresponding action plans for approval at the shareholders' meeting. As these proposals involve material financial impact and corporate governance of the investee company, and <b><u>given that the Bank holds both equity and convertible bonds of the investee company, they are considered material proposals.</u></b></p> <p>Bank's assessment: The proposals submitted by the investee company aim to strengthen the company's financial structure and increase capital for the subsidiary. Considering that the investee company is a leading player in its industry, these three proposals are necessary for business operations and align with the company's long-term value. <b><u>The Bank initiated engagement with the company prior to the shareholders' meeting, obtaining commitments for concrete improvement plans. Accordingly, the Bank voted in favor of the proposals and formulated a subsequent action plan. The Bank will continue to engage with the investee company, set follow-up items, and implement corresponding measures (for details, please refer to the Engagement Cases section).</u></b></p>

#### IV. Summary of Corporate Engagement Activities

##### 1. (I) Status of corporate negotiation

In 2025, we attended a total of 30 company shareholders' meetings (9 in physical, 21 via electronic voting, and 9 via non-electronic voting), 74 company earnings call, conducted visits to 13 companies, and responded to sustainability survey questionnaires from 21 companies. Through participation in company earnings call, trade shows, company visits, and personal attendance at shareholders' meetings, we actively engaged in dialogue and interaction with investee companies, aiming to proactively understand their actions regarding ESG and other initiatives, and to encourage their emphasis on sustainability. Below are the statistics for ESG-related issues across three dimensions:

ESG Dimension	Deliberation Method	Agenda Items	Investees
Environmental Sustainability Issues (E)	Survey/Visit	The Board of Directors has incorporated "Environmental Sustainability" issues in operational/business decision-making considerations, including greenhouse gas and energy management, climate change mitigation and adaptation, water resource management, biodiversity and ecological conservation, transition to circular economy, forest protection, risk assessment, etc.	34
		In order to promote sustainable development and mitigate climate change, investee companies respond to sustainable activities including paying attention to sustainable development goals (SDGs), participating in carbon disclosure projects (CDP), formulating internal carbon pricing (ICP), following Task Force on Climate-related Financial Disclosures (TCFD) and the Taskforce on Nature-related Financial Disclosures (TNFD), implementing sustainable supply chain management; obtaining external third-party verifications (such as ISO certification) for carbon emissions, environmental management, occupational safety, or energy management; and evaluating the company's sustainability based on reference guidelines for the certification of sustainable economic activities, the EU Taxonomy, and other classification methods, etc.	34
		Greenhouse gas emissions have been inventoried and verified by external third parties	28
		Greenhouse gas reduction targets have been established, with science-based targets (SBT) set and net zero targets publicly declared	17
		In order to mitigate and adjust climate change, the investee companies invest in low-carbon, emission reduction, energy-saving, or pollution prevention and control-related matters (e.g., buildings and office equipment), as well as recycling to reduce waste and waste discharge (e.g., going paperless and preserving water resources); changing processes to enhance energy efficiency in production or service process; adjusting company business policies; holding climate-related public welfare activities or customer care, etc.	34
		In order to conserve biodiversity, the investee companies invest in activities that include species conservation-related activities (e.g., habitat protection, endangered species conservation), marine ecology-related activities (e.g., reducing marine pollution, avoiding overfishing), terrestrial ecology-related activities (e.g., promoting afforestation, forest conservation), holding biodiversity-related public welfare activities or customer care, etc.	28
Social Sustainability Issues (S)	Survey/Visit	The Board of Directors has incorporated "Social Responsibility" issues in operation/business decisionmaking considerations, including human rights, occupational safety, labor rights, community safety and development, product responsibility and customer rights, privacy protection, etc	34
		The investee companies have implemented relevant projects related to human rights protection, including establishing human rights policies, identifying and sorting human rights risks, establishing action plans and target indicators for identified human rights risks, etc.	34
	Exercise of General Shareholders' Meeting Voting Rights/Visits	Employee benefits - remuneration related	3
Corporate Governance Issues (G)	Survey/Visit	The Board of Directors has incorporated "Corporate Governance" issues in operational/business decision-making considerations, including Board of Directors diversity, information security and disclosure, stakeholder communication, director compensation, sustainable performance links, etc.	34
		The investee companies have established regulations on the Board of Directors and independent director management, independent director seats and continuous re-election, and set up a nomination committee.	23
		The investee companies make the transparent and reasonable formulation of directors' salary information	28
		The investee companies have released sustainability reports	34
		The investee companies set up ESG/sustainable responsible units	28
	Exercise of General Shareholders' Meeting Voting	Related to financial statements	59
Board of Directors - nomination related		8	
	Board of Directors - non-nomination related	10	

## 2. Conducting an Annual Questionnaire Survey on ESG and Sustainability Issues for Investees

In keeping with the Principles for Responsible Investment and the Stewardship Principles while echoing Goal 13 Climate Action under the United Nations Sustainable Development Goals, we at Bank SinoPac are committed to raising climate awareness among our stakeholders in combination with our key functions in green finance. The Bank, together with the subsidiaries of SinoPac Holdings, first conducted a questionnaire survey with its major investee companies in 2020 on the topic of climate change. The purpose was to raise investee companies' awareness of climate-related issues and strengthen their climate consciousness, while further working together with them to promote low-carbon and emissions reduction initiatives in support of climate change mitigation and adaptation efforts. In the current year, the survey further focused on the sustainability actions undertaken by investees and the financial products or services required, with the aim of understanding the direction of the companies' sustainable operations, the challenges they face, and the support that the Bank can provide. Through these efforts, the Bank seeks to strengthen the comprehensive attention paid by investee companies to the Environment, Social, and Governance (ESG) dimensions, and to jointly promote the concrete implementation of sustainable operations.

In the questionnaire survey conducted by Bank SinoPac in December 2025, the questionnaire was distributed to 46 investees in total, of which 21 completed the questionnaire and returned them to Bank SinoPac. A summary of the investees' responses in the questionnaire survey is presented as follows:

- To promote sustainable development and mitigate climate change, companies across different industries have undertaken various responsive measures according to their respective industry characteristics. Based on statistics compiled from the questionnaire responses, 100% of responding companies indicated that they have focused on the Sustainable Development Goals (SDGs). In addition, 90% have obtained external third-party verification relating to carbon emissions, environmental management, occupational safety, or energy management (such as ISO certifications); 86% have disclosed Scope 3 carbon emissions in accordance with the classification standards under the GHG Protocol or ISO 14064-1; 81% have adopted the Task Force on Climate-related Financial Disclosures (TCFD) framework; and 71% have implemented sustainable supply chain management. Compared with 2024, a greater number of companies have obtained external third-party verification relating to carbon emissions, environmental management, occupational safety, or energy management. (See Figure 1)
- With respect to the implementation of social responsibility initiatives by enterprises, questionnaire responses indicate that 100% of responding companies place importance on providing a safe and healthy workplace, while 95% have implemented product responsibility measures and safeguards for customer rights and interests, and 95% respect human rights in the workplace. (See Figure 2)

- With respect to the implementation of corporate governance initiatives, statistics from the questionnaire responses indicate that 100% of responding companies have established governance by a board of directors and independent directors, including requirements governing the number of independent director seats and consecutive terms of office. In addition, 95% of responding companies have established internal control systems and operating procedures for the management of sustainability-related information; 86% have implemented enterprise risk management mechanisms; and 71% have adopted policies to ensure the transparency and reasonableness of directors' remuneration information. (See Figure 3)

The Bank uses questionnaires to gain an understanding of the actions taken by investee companies in promoting sustainable development. Among such actions, companies primarily continue to collect and keep abreast of knowledge related to sustainable development through various channels, such as media, newspapers and magazines, and seminars. In addition, the Bank arranges for its employees or invites stakeholders to participate in sustainability-related lectures and educational training programs in order to continuously enhance ESG awareness. This demonstrates the Bank's ongoing efforts to provide investee companies with information on international sustainability trends and domestic corporate governance policies, as well as support such as transition financing, sustainability bond issuance, and green finance advisory services. Through these efforts, the Bank seeks to deepen the strategic partnership with investee companies across the E, S, and G dimensions, thereby jointly achieving sustainable transformation and long-term value creation.

Figure 1. To promote sustainable development and mitigate climate change, the investee companies respond to the following activities and proportions

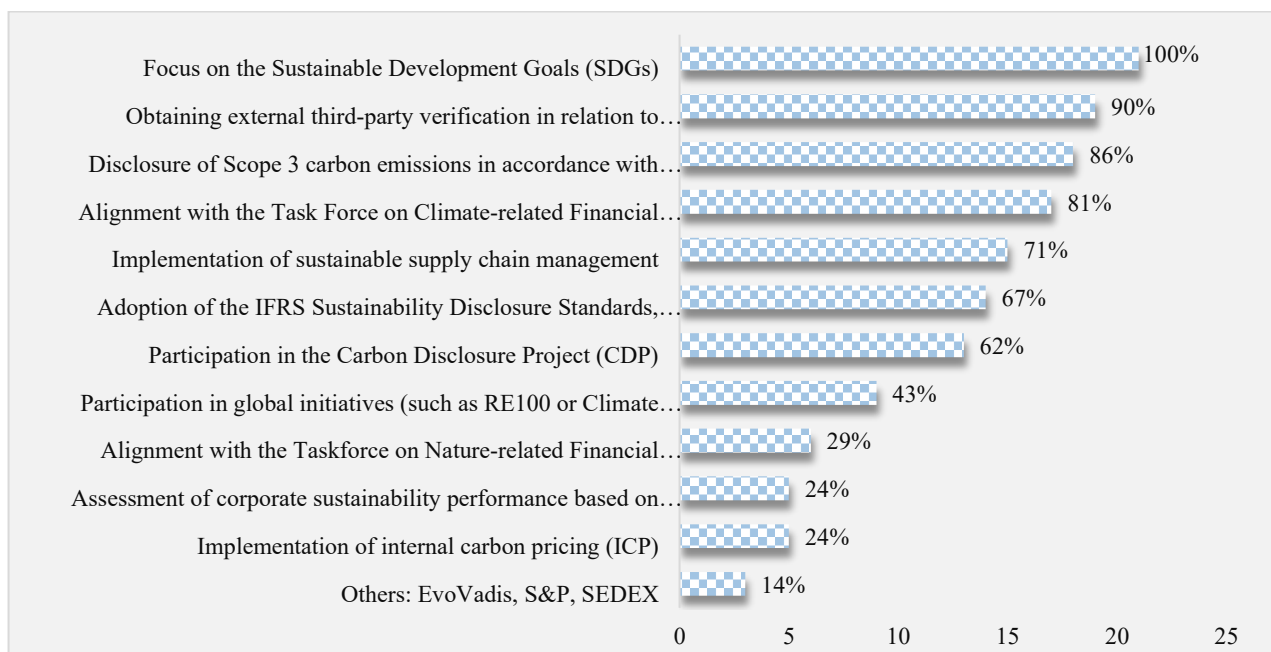
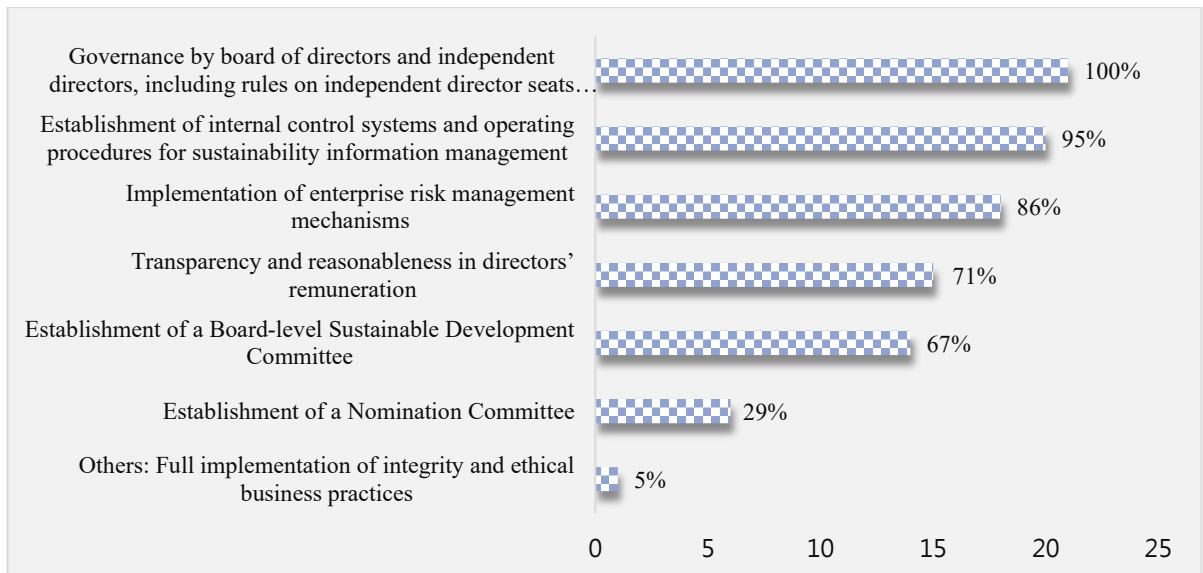


Figure 2. Investee companies' implementation of the following social responsibility-related initiatives and corresponding proportions



Figure 3. Investee companies' implementation of the following corporate governance-related initiatives and corresponding proportions



3. Evaluation of the interaction and negotiation with the investee companies

The Bank follows and implements their commitments to "Stewardship of Institutional Investors". The highlights for evaluating interaction and negotiation with investee companies are as follows:

- **Issues:** The primary focus lies on fundamental financial and operational information of investee companies, news updates, industry developments, advancements in new technologies, significant environmental conservation efforts, social responsibility and labor rights, corporate governance, and the impacts of climate change.
- **Monitoring:** With regard to ESG risk factors, the Bank will assess ongoing monitoring of the target asset by scrutinizing industry trends, company news updates, financial and operational overviews, or other relevant information. If the decision is made to continue

monitoring the asset, the Company will observe feedback and enhancements related to relevant ESG risk factors of the investee company. This evaluation will be conducted through sustainability reports or disclosures of significant news information. If the investee company makes decisions conflicting with ESG issues, the investment team will proactively engage in communication and interaction with the investee company. This will serve as a basis for prudent assessment to decide on actions such as reducing holdings or refraining from additional purchases.

4. Execute corporate agreements and interactive content in accordance with the stewardship policy

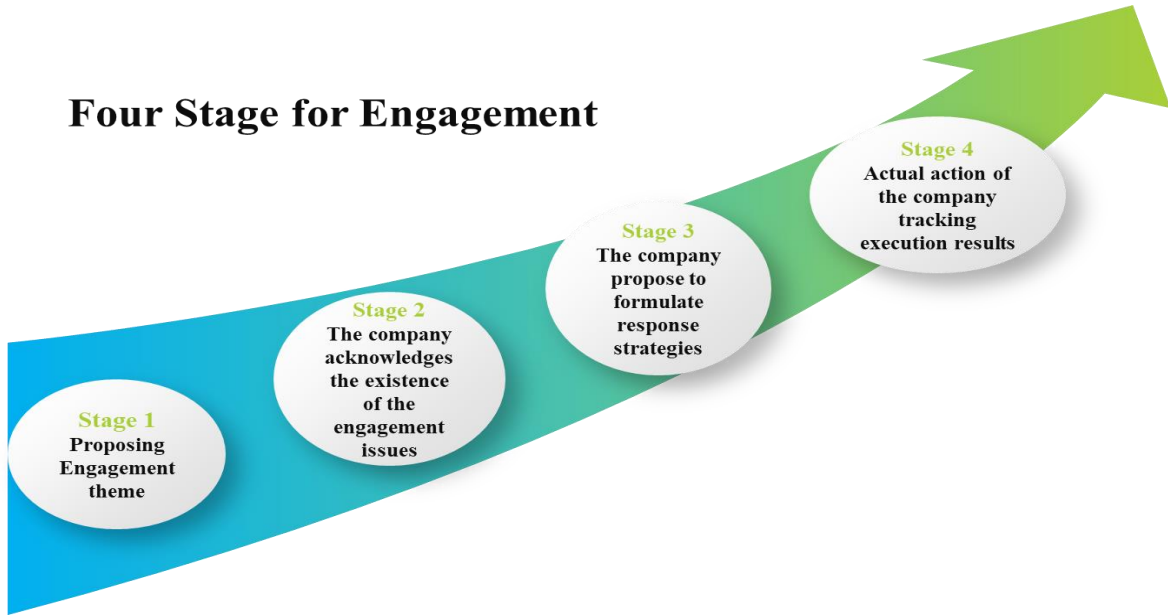
The Bank's stewardship policy on stewardship related actions include: (1) ongoing monitoring of investee companies; (2) appropriate engagement and interaction with investee companies; (3) incorporation of ESG assessment into investment evaluation processes, etc., as explained below.

- **Actively seize investment decision-making information:** In order to ensure that the Company obtains sufficient information to facilitate investment decision-making, we also evaluate the nature, time, and extent of the negotiation and execution with the investee company as a good basis for investment decision-making; we pay attention to the main projects of the investee company, including corporate news, quarterly financial reports, industry overview, business strategies, environmental protection practices, social responsibility, labor rights, and corporate governance issues.
- **Negotiation actions:** The Company's regular negotiation and interaction activities with investee companies, such as teleconferences, in-person visits, participation in earnings call, attendance at general shareholders' meetings or ad hoc shareholders' meetings on major issues, etc. Meanwhile, the Company also exercises voting rights by attending shareholders' meetings, communicates with the management, actively grasps the business risks, opportunities and response strategies, and strives for the positive influence of the investee companies in the long-term operating value. In 2025, investment units engaged in dialogue with investee companies through methods such as telephone interviews, site visits, participation in forums, and distribution of surveys, totaling 138 interactions. Additionally, for investee companies with significant positions in the bank's investment portfolio or equity holdings, such as Company K, Company M, Company L, and Company J, face-to-face meetings were conducted to discuss and communicate ESG issues, aiming to enhance the relevant personnel's professional capabilities.
- **ESG-related Assessment: The purpose of engagement between the Bank and investee companies is not only to demonstrate a spirit of stewardship but also to actively safeguard shareholder rights. The selection of investment targets follows the Bank's "Responsible Investment Management Guidelines," incorporating ESG issue assessments as important considerations. For example, pre-investment screening processes include excluding controversial and high-sensitivity industries.**

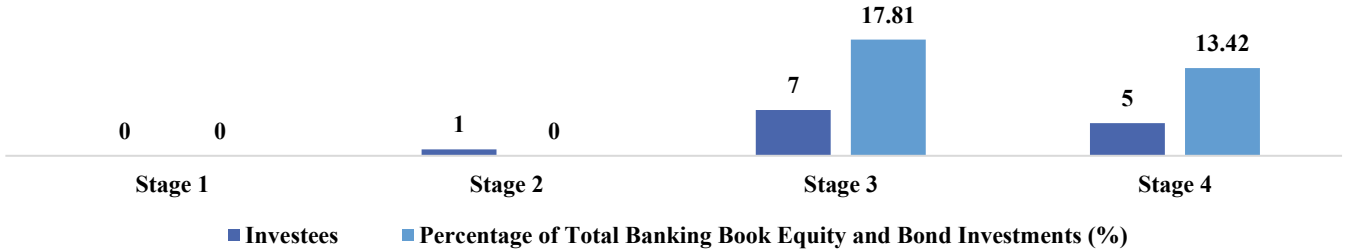
- **Stewardship actions: Continuous monitoring and scrutiny are conducted to ascertain whether investee companies violate ESG-related issues. Shareholder voting results at annual general meetings are disclosed annually.**

5. Engagement Cases

**Four Stage for Engagement**



**Statistics of 2025 Engagement Milestone by Number of Companies/Proportion of Investment Holdings**



<b>Annual Engagement Topic</b> (Adjusted according to each company’s due diligence policies and sustainability initiatives, including but not limited to the following)	
Environmental (E)	Specific sustainability and carbon-reduction actions; annual carbon emissions; approval of voluntary reduction plans by the Environmental Protection Agency; voluntary reduction and offset projects; carbon pricing and alignment with SBT 1.5°C targets; biodiversity, etc.
Social (S)	Handling of major occupational safety incidents and related internal processes.
Governance (G)	Board independence and proportion of female directors.
<b>Summary of Engagement Outcomes</b>	
Engaged Companies	13 companies in total, including Company A, Company B, Company C, Company D, Company E, Company F, Company G, Company H, Company I, Company J, Company K, Company L, Company M.
Engagement Methods	Engagement was conducted via email, telephone, in-person visits, and participation in shareholders’ meetings, focusing on each company’s specific actions and commitments. Prior to the meetings, the Bank contacted relevant company representatives to discuss engagement topics in advance and interact with management, enabling deeper understanding and the expression of opinions to strengthen corporate governance and provide feedback on whether the companies’ responses align with the expectations of

	institutional investors. Companies were also requested to record the responses to the Bank’s shareholders’ meeting engagement questions in the minutes, ensuring transparency and fairness in the communication of engagement topics.
Assessment Criteria	The Bank evaluates companies’ ESG practices based on the “Corporate Governance 3.0 – Sustainable Development Blueprint” and the “Sustainable Development Roadmap for TWSE/TPEX Listed Companies” issued by the Financial Supervisory Commission (FSC), while continuously referencing other appropriate assessment approaches. To ensure a robust and fair evaluation mechanism, the Bank also considers factors such as business nature, industry position, and supply chain relationships. For example: (1) Domestic consumption-oriented industries: Companies primarily sell to general consumers, and their carbon-reduction motivation is largely driven by regulatory policies. ESG standards and requirements are relatively low; therefore, the Bank focuses on social issues (occupational safety) and corporate governance (board independence and proportion of female directors); (2) Technology and electronic components industries: Companies primarily sell to overseas major manufacturers, and their carbon-reduction motivation is driven by local regulations and supply chain requirements. These companies exhibit a higher level of ESG proactivity, and their production processes consume significant resources, with wider economic scale and influence. Accordingly, the Bank applies higher evaluation standards, focusing on carbon reduction and actively encouraging these companies to expand their sustainability initiatives.
Follow-up Monitoring and Impact on Investment Decisions	In addition to continuously tracking the ESG performance of individual companies, the Bank conducts dynamic assessments of the progress toward company-set targets and maintains ongoing communication and engagement with the companies. For companies demonstrating exceptional performance or innovative practices, the Bank actively shares these best practices with other investee companies to promote overall improvement in ESG performance across the investment portfolio. If, based on evaluation, <b><u>an investee company’s ESG performance and financial fundamentals do not align with the Bank’s long-term investment strategy or its development progress falls short of expectations, the Bank may adjust its investment position as a corrective measure. For example, in 2025, the Bank reduced its position in Company I while continuing to monitor post-engagement outcomes.</u></b> Conversely, Company K ranked among the top in its industry for ESG ratings and governance assessments, demonstrated substantial sustainability initiatives (such as implementing an internal carbon pricing system), and aligns with the NDC’s twelve key strategic industries. Accordingly, in 2025, the Bank maintained its banking book equity holdings and actively engaged with the company.
Engagement Outcomes and Impact on Engaged Companies	The Bank is committed to sustainable investing and actively engages with investee companies to promote “shared sustainability growth.” In recent years, these efforts have yielded measurable results, with engaged companies demonstrating increasingly positive ESG and sustainability intentions, and adopting more proactive and diverse sustainability practices. <b><u>Accordingly, the Bank has refined its engagement approach by tailoring it to individual company development progress and business characteristics, and maintains continuous, multi-year tracking of sustainability commitments and actions. The following summarizes selected outcomes:</u></b> <ol style="list-style-type: none"> <li>1. Environmental (E) <ul style="list-style-type: none"> <li>• Carbon reduction initiatives: Company E has established clear stage-by-stage carbon reduction targets. The Bank conducted multi-year engagement and, in 2025, verified that progress is on track; Company L continues to expand carbon reduction initiatives. In 2025, the company broadened its Scope 3 emissions inventory and implemented supplier carbon management and low-carbon procurement mechanisms. The progress is on track.</li> <li>• SBTi advocacy: Company K and Company J indicated during engagement that they are considering applying for SBTi certification, while Company L plans to evaluate applying in 2026. The Bank continues to monitor, and as of 2025, progress is on track.</li> </ul> </li> <li>2. Social (S) <ul style="list-style-type: none"> <li>• Occupational safety: Company K has established comprehensive process and preventive management systems and continuously improves occupational safety</li> </ul> </li> </ol>

	<p>environments. Given the company’s increasingly robust carbon reduction and sustainability practices, the Bank has expanded engagement topics to include occupational safety.</p> <p>3. Governance (G)</p> <ul style="list-style-type: none"> <li>Corporate governance and information disclosure: Company I has implemented adjustments in response to incidents at its overseas subsidiaries, including organizational restructuring, enhanced authorizations, and strengthened risk management mechanisms. The Bank will continue to monitor subsequent operations and outcomes.</li> </ul>
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Summary of selected engagement cases: Detailed engagement content and impact

		Description of Engagement Cases
Case 1	Engaged entities	Company K
	Engaged issues	TCFD/Sustainability Actions/Major Occupational Safety/SBTi/Carbon Pricing
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a global fiber manufacturer that has steadily diversified its operations in recent years. <b><u>It has implemented the TCFD framework, completing comprehensive assessments across all scopes, conducting climate scenario analyses, simulating carbon price impacts, and establishing an internal carbon pricing system.</u></b> The company continues to advance its medium- and long-term carbon reduction plans, setting multiple short-, medium-, and long-term targets based on the 2020 baseline year, as follows: (1) Energy consumption reduction per unit of output: 2030 Target: 20% reduction; 2024 Target: 8% reduction, the progress is on track; (2) Increase in renewable electricity usage: 2030 target: increase by 600 million kWh; 2024 target: 120 million kWh; actual usage: 230 million kWh, the progress is on track. For supplier carbon reduction, the company actively advocates for emissions reductions; however, progress is slower due to market position differences between the company and upstream suppliers. Overall, the company demonstrates proactive governance and effectively establishes and executes sustainability targets. Its performance has been recognized externally, earning the 2025 S&P Global Sustainability Yearbook “Best Progress” award.
	Impact on the engaged entities	The company is currently developing an SBTi target alignment plan and has committed to continuously improving its occupational safety environment.
	Impact on future investment decisions	The company demonstrates clear and continuously advancing sustainability practices. <b><u>By employing measures such as carbon price impact simulations and an internal carbon pricing system, it effectively mitigates ESG risks</u></b> and creates sustainable investment opportunities. Coupled with a solid financial foundation, the Bank included the company in its 2025 banking book equity holdings and will annually monitor the company’s sustainability progress. (including whether targets such as the 2025 carbon reduction goals are achieved.)
Case 2	Engaged entities	Company I
	Engaged issues	Corporate Governance/Major Resolutions and Information Disclosure
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a domestic industry leader with generally strong ESG ratings. However, due to a significant loss recognized by its overseas subsidiary, the company was fined by regulators for multiple violations related to material information disclosure and internal controls. At the subsequent shareholder meeting, the company proposed financial improvement plans and related resolutions. The Bank initiated engagement immediately when the overseas subsidiary incident occurred, and continued with multiple rounds of engagement via emails, conference calls, and shareholder meeting participation. The engagement focused on major shareholder meeting resolutions and corporate governance, aiming to enhance risk management, improve the quality of financial disclosures, and ensure implementation of concrete corrective measures.
	Impact on the engaged entities	<b><u>Following the Bank’s engagement, the company committed to improvements and proposed specific corrective actions, including organizational</u></b>

		<b><u>adjustments, enhancements to risk management mechanisms, modifications to overseas business operations, and personnel adjustments, etc.</u></b>
	Impact on future investment decisions	The Bank assessed that the company’s shareholder meeting proposals align with its long-term value. Considering the company’s industry leadership, stable domestic performance, and post-engagement commitments to implement improvements, the Bank voted in favor of the proposals. Regarding <b><u>the Bank’s simultaneous equity and bond holdings</u></b> , in 2025, due to remaining uncertainties from the overseas subsidiary incident and the need to verify the effectiveness of corrective measures, the Bank divested its convertible bonds as an initial risk mitigation step, while continuing to monitor the case and the company’s corporate governance progress. <b><u>Follow-up actions: The Bank plans to re-engage with the company and attend the shareholder meeting in 2026 to further review the company’s committed measures and the progress of the related cases. The outcomes of this review will be incorporated into the Bank’s investment adjustment assessment.</u></b>
Case 3	Engaged entities	Company C
	Engaged issues	TCFD/Sustainability Actions/SBTi
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a manufacturer of automotive components and machine tools, and through its subsidiary has expanded into the electric bus market. Its operations comply with sustainable economic activity standards and align with government policies promoting public bus electrification, thereby making a significant contribution to the country’s 2025 net-zero targets. The company has not yet participated in the SBTi nor established any carbon reduction targets.
	Impact on the Engaged Company:	Following engagement, the company expressed a positive stance toward setting carbon reduction targets and indicated it will explore specific actions to achieve them.
	Impact on future investment decisions	Continue to monitor the company’s sustainability progress annually, using the findings as a basis for evaluating whether to include the company in future investment portfolios.
Case 4	Engaged entities	Company E
	Engaged issues	TCFD/Sustainability Actions/SBTi
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is the world’s largest EMS (Electronics Manufacturing Services) provider, with substantial production volume and significant supply chain influence. It demonstrates proactive sustainability practices and <b><u>has established various sustainability targets, including: Short-term target: By 2030, reduce Scope 1, 2, and 3 absolute greenhouse gas emissions by 42% from the 2020 baseline; Long-term target: By 2050, reduce emissions by 90% from the 2020 baseline.</u></b> The company regularly reviews its progress and has officially passed initiatives such as RE100 and SBTi. The Bank followed up on prior engagement discussions, inquiring in depth about results and implementation progress. This session was conducted as a joint engagement.
	Impact on the engaged entities	The company committed to continuously advancing its sustainability initiatives.
	Impact on future investment decisions	The Bank has continued multi-year engagement with the company, whose sustainability performance is outstanding. Several carbon reduction initiatives are on track and progressing toward Phase 4; for example, the company’s 2024 absolute greenhouse gas emissions decreased by 52.28% compared to the baseline year, <b><u>meeting its target. Consequently, the company remains included in the investment portfolio</u></b> , with the Bank monitoring its sustainability progress annually.
Case 5	Engaged entities	Company J
	Engaged issues	TCFD/Sustainability Actions/SBTi
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a leading domestic medical device manufacturer that has initiated greenhouse gas inventories and is developing concrete carbon reduction measures.

	Impact on the engaged entities	The company plans to expand the organizational boundaries of its greenhouse gas inventory, obtain third-party verification, increase green electricity procurement, and initiate an evaluation to consider joining the SBTi program.
	Impact on future investment decisions	Continue to monitor the company’s sustainability progress annually, using the findings as a basis for evaluating whether to continue to include the company in future investment portfolios.
Case 6	Engaged entities	Company L
	Engaged issues	TCFD/Sustainability Actions/SBTi/Biodiversity
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a major supplier of industrial storage devices. The Bank followed up on prior engagement discussions, inquiring in depth about results and implementation progress. The company demonstrates proactive sustainability practices, having completed Scope 1 and 2 emissions inventories and disclosures and actively pursued carbon reduction. In 2025, it plans to expand Scope 3 emissions inventory categories, strengthen supplier carbon management and low-carbon procurement mechanisms, use carbon intensity as a management metric, and increase green electricity usage by 5% annually. In terms of biodiversity, the company has invested in the “Wuwei Harbor Three-Year Biodiversity Program”, earning recognition as a “Marine Conservation ESG Enterprise.” <b><u>Following the previous engagement, the Bank set follow-up targets, such as the progress of SBTi adoption. Upon review in this engagement, the company plans to apply for SBTi signatory status in 2026, and the progress is assessed as “on track.”</u></b>
	Impact on the engaged entities	The company plans to continue comprehensive carbon monitoring as a foundation for implementing a more systematic carbon reduction strategy, while actively reducing Scope 1 and 2 emissions, demonstrating an overall positive approach to sustainability.
	Impact on future investment decisions	<b><u>The Bank has engaged with the company for three consecutive years, during which the company’s ESG performance has significantly improved, reflecting the effectiveness of the engagement.</u></b> Several carbon reduction initiatives are on track, and the company has proactively expanded its sustainability practices. Consequently, it remains included in the investment portfolio, with the Bank monitoring its sustainability progress annually (e.g., increasing green electricity usage by 5% each year).
Case 7	Engaged entities	Company G
	Engaged issues	TCFD/Sustainability Actions
	Company ESG status, engagement rationale and content, and due diligence assessment	The company is a specialty chemical materials R&D, design, and manufacturing firm, with core products including semiconductor materials, display materials, and key raw materials. In 2024, the company issued its first climate-related financial disclosure (TCFD) report, and plans to gradually implement RE100 renewable energy usage in stages. <b><u>The Bank engaged with the company for the first time, focusing on its ESG opportunities.</u></b> The company’s products are widely used in electronics and semiconductor manufacturing, benefiting from global sustainability trends, with the supply chain increasingly demanding low energy consumption, recyclability, and localized sourcing. Beyond continuously improving its own ESG performance, the company enhances its competitive edge and reduces environmental impact through the ongoing R&D of innovative advanced materials, <b><u>such as the development of sustainable green materials.</u></b>
	Impact on the Engaged Company:	The company commits to continuously advancing its sustainability initiatives and collaborates with key customers to develop green products, aiming to reduce the overall environmental impact across the product lifecycle.
	Impact on future investment decisions	Considering the company’s ESG opportunities and growth potential, it has been included in the pool of potential targets, with the Bank monitoring its sustainability progress annually as a basis for evaluating whether to incorporate the company into the investment portfolio in the future.

Engaged entity	Domestic and foreign ESG ratings: MSCI / S&P Global / Sustainalytics / SinoPac / Taiwan Corporate Governance Evaluation / Taiwan Sustainability Evaluation	Engagement theme	Engagement content	Twelve key strategies	Last engagement	Form	Stage status	Status	Stage 1	Stage 2	Stage 3	Stage 4	The engagement lead for the investee companies / the participating senior officer	Contact information of investees	The engagement lead for Bank SinoPac / the participating senior officer	Asset category
Company A	None/37/29 87/B/61%-65%/BBB	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/2/19	Visit appointment	Stage 3	Information disclosure for Scope 1 and Scope 2 has been completed, and concrete measures have also been implemented.	Specific carbon reduction measures include: (1) Completing solar power generation capacity totaling 1.88 MW through collaboration with the subsidiary Taiyen Green Energy. (2) Upgrading the HDPE water collection pipelines, extending the service life of the pipelines from 15 years to 30 years. (3) Upgrading the natural gas-fired cogeneration equipment to improve thermal efficiency and thereby reduce carbon emissions.				Plant Manager LIU		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities (potential investment target)
Company B	None/28/742/None/21%-35%/B	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/3/27	Visit appointment	Stage 3	Information disclosure for Scope 1, Scope 2, and Scope 3 has been completed, and concrete measures have also been implemented.	The investee company recognizes the ESG carbon reduction trend and sets annual carbon reduction targets. In 2023, it upgraded energy-efficient equipment systems, and in 2024, it replaced lighting and electrical equipment with energy-efficient alternatives.				CFO CHOU		Shu-yu HUANG Investment Department, Equity Securities	Equity securities
Company C	None/None/None/B+/51%-65%/A	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/3/26	Visit appointment	Stage 2	The Scope 1 inventory has been completed; however, no carbon reduction targets have been established and the company has not participated in the SBTi.	Following engagement with the investee company, the company indicated that it will continue to undertake relevant actions in response to the issues raised.				CFO TSAI		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities (potential investment target)
Company D	B/31/22 46/B/21%-35%/BBB	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/3/5	Visit appointment	Stage 4	The carbon reduction progress has been verified by a third party, and carbon reduction commitments and statements have been provided.	Short-, medium-, and long-term carbon reduction targets have been established, and the company continues to promote and review them.				Vice President LIN		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities (potential investment target)
		SBTi	Carbon reduction targets and carbon reduction pathway	Stage 2			In the SBTi and develop a	Evaluate participation in the SBTi and develop an implementation plan.								
Company E	BBB/71/11 3/A/6%-20%/AAA	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/4/10	Group joint engagement	Stage 4	Sustainability targets have been established and are regularly reviewed; the company has officially been approved to join the RE100 initiative.	Most of the annual environmental sustainability targets have been achieved. The company has committed to using 100% renewable electricity across its global sites by 2040 and continues to invest in domestic renewable energy and renewable energy certificates.				Vice President WU and Senior IR Manager FANG		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities Fixed Income
		SBTi	Carbon reduction targets and carbon reduction pathway	Stage 4			The Group's net-zero target has been officially approved by the SBTi.	The company has committed to a 42% carbon reduction by 2030 and achieving net zero by 2050.								
Company F	B/30/19 8/B+/6%-35%/AA	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/5/13	Group joint engagement	Stage 3	A 2030 carbon reduction target has been established.	A 2030 carbon reduction target has been established, and natural gas is being used to replace heavy fuel oil to reduce carbon emissions. In addition, the company is evaluating the implementation of RBA.				Spokesperson CHUANG		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities (potential investment target)
		Female Board Representation	Increase the proportion of female directors	Stage 3			Female directors account for approximately 14% of the Board seats.	Female directors account for approximately 14% of the Board, and suitable candidates continue to be identified and nominated.								
Company G	None/None/21.52/None/21%-35%/AA	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/5/5	Visit appointment	Stage 4	A TCFD report was issued in 2024.	The company will progressively advance the use of renewable energy under the RE100 initiative and continue to develop green products (low-energy-consumption environmentally friendly materials).				Chairman LIN		Shu-yu HUANG Investment Department, Equity Securities	Equity Securities (potential investment target)
Company H	None/36/None/B/Top 5%/BBB	Female Board Representation / Board Independence	Increase the proportion of female directors / Re-election of independent directors who have served more than		2025/5/28	Shareholders' meetings	Stage 3	Female directors account for approximately 10% of the Board seats.	The company will continue to identify and nominate suitable director candidates; the re-election of independent directors will be evaluated in 2026.				Chairman CHEN		Shu-yu HUANG Investment Department, Equity Securities	Equity securities
Company I	BBB/89/21/None/6%-20%/AAA	Corporate Governance (Major Resolutions and Information Disclosure)	In response to the material losses of overseas subsidiaries, inquiries were made regarding the planning of the information disclosure		2025/5/23	Shareholders' meetings	Stage 3		Organizational restructuring has been carried out, and authorization and risk management mechanisms have been enhanced.				IR Manager SU		Li-chieh HUANG Investment Department, Equity Securities	Equity Securities Fixed Income
Company J	None/24/15.51/None/21%-35%/B	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/6/19	Shareholders' meetings	Stage 3	The greenhouse gas inventory has been initiated.	The company plans to expand the organizational boundaries of its greenhouse gas inventory in the future, implement carbon reduction initiatives (including renewable energy procurement), and obtain third-party verification upon completion.				Chairman LI		Shu-yu HUANG Investment Department, Equity Securities	Equity securities
		SBTi	Carbon reduction targets and carbon reduction pathway	Stage 2			The company will initiate a review.	Following engagement with the investee company, the company will consider whether to apply to join the SBTi initiative.								
Company K	BBB/73/18.05/A/6%-20%/AAA	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/6/25	Visit appointment	Stage 4	Information disclosure for Scope 1, Scope 2, and Scope 3 has been completed, and concrete measures have	The company has completed inventories across all scopes in accordance with the TCFD framework, conducted climate change scenario analysis and carbon pricing impact simulations, and established a medium- to long-term carbon reduction pathway.				President CHENG, Head of Administrative Headquarters		Shu-yu HUANG Investment Department, Equity Securities	Equity securities
		Occupational Safety	Describe the handling of occupational safety incidents and the company's internal standard procedures.	Stage 3			A comprehensive process management and preventive management framework has been established.	Improvements have been completed, including pipeline reinforcement, enhanced emergency response measures, early warning systems, improved ventilation, optimization of sprinkler systems, cable segregation, vibration								
		SBTi	Carbon reduction targets and carbon reduction pathway	Stage 3			The company is currently evaluating an SBTi target alignment plan.	The company is currently evaluating an SBTi target alignment plan.								
		Carbon Pricing	Inquires regarding the internal carbon pricing mechanism and its implementation	Stage 4			Has been established and implemented.	The internal carbon pricing system has been implemented, with profit and loss assessed for each business unit, and two production lines have been actually shut down.								
Company L	A/30/19.71/B/6%-20%/AA	TCFD/Sustainability Actions	Inquiring about carbon reduction progress and specific actions		2025/8/14	Visit appointment	Stage 3	The company has completed the disclosure of Scope 1, Scope 2, and Scope 3 information and is actively reducing emissions in Scope 1 and Scope 2.	In 2025, the company expanded the categories covered under Scope 3 inventory. Going forward, it will continue to strengthen supplier carbon management and low-carbon procurement mechanisms, further enhancing its understanding and control of overall carbon emissions. This will serve as a foundation for the development of more systematic carbon reduction strategies in the future. Carbon intensity will be used as a				Vice President WANG		Shu-yu HUANG Investment Department, Equity Securities	Equity securities
		SBTi	Carbon reduction targets and carbon reduction pathway	Stage 3			Currently applying for SBTi.	The company plans to use 2026 as the base year for applying for SBTi commitment.								
		Biodiversity	Ocean Sustainability	Stage 4			The company has promoted ocean sustainability and received the Ocean Sustainability Action	The company continues to advance the three-year "Wuweigang Biodiversity Project" and has been recognized as an "ESG Ocean Conservation Company."								
Company M	A/56/21.66/A/Top 5%/AAA	Occupational Safety	Describe the handling of occupational safety incidents and the company's internal standard procedures.		2025/8/29	Visit appointment	Stage 3	Both passive management and active management have been adopted.	The incident was investigated, and the work environment was adjusted accordingly, with enhanced safety protection measures and signage. In addition, a preventive project inspection and corrective actions were initiated.				CFO HUNG		Shu-yu HUANG Investment Department, Equity Securities	Equity securities

Note 1: The engagement lead for the investee companies / the participating senior officer refers to the company personnel who act as the point of contact with the Bank or respond to the Bank's inquiries at the General Shareholders' Meeting.  
Note 2: At the end of 2025, the number of companies engaged at each stage / the proportion of bank stock and bond investment scale: Stage 1, 0 company/0%; Stage 2, 1 company/3%; Stage 3, 7 companies/17.81%; Stage 4, 5 companies/13.42%. The engagement stage for each individual company is defined based on the highest stage achieved across all engagement dimensions. The investment proportion is based on a cost back.  
Note 3: Engagement topics are developed with reference to external standards and guidelines, including the SBTi Net Zero standard decarbonization framework and the Reference Guidelines for the Identification of Sustainable Economic Activities.

## 6. Collaborative Actions from Institutional Investors

With a longstanding commitment to promoting ESG and implementing investment stewardship, SinoPac Holdings organizes ESG seminars on an annual basis using both internal and external resources. Industry, government, and academic experts, along with players in the financial industry, companies listed on Taiwan Stock Exchange and Taipei Exchange, and employees at SinoPac Holdings, are invited based on different risk issues to hold discussions and exchanges on highly relevant topics in the financial industry and share industry practices and approaches in these seminars.

As a member of SinoPac Holdings, Bank SinoPac took part in the 2020 Taiwan Sustainable Finance Forum and promoted the establishment of the Taiwan Sustainable Finance Promotion Platform. Hence, Bank SinoPac is a founding member of the Taiwan Sustainable Finance Promotion Platform initiated by the Taiwan Business Council for Sustainable Development (BCSD). SinoPac Holdings and its subsidiaries leverage their own advantages and resources to show their support for government policies and develop sustainable finance over the years. Aside from bolstering their own competitive edge through practices in sustainable finance, they also make contributions to the economy, society, and the environment. Furthermore, SinoPac Holdings and its subsidiaries continue to clarify present developments and identify demand in the financial market, with a view to advancing the development of sustainable finance and expanding various types of business opportunities.

SinoPac Securities, also a member of SinoPac Holdings, have been engaging in the promotion of ESG for a long time. SinoPac Securities has been organizing the ESG Investment Forum since 2016, with the aim of assisting listed companies with outstanding ESG performance in demonstrating their value. Various stakeholders such as corporate clients are invited to participate in this forum to not only keep abreast of international developments in climate-related issues, but also learn about responsible investment trends in Taiwan and abroad. Bank SinoPac's investment research team also actively participates in this forum.

As SinoPac Holdings attaches great importance to ESG issues, SinoPac SITC also became the first investment trust company to issue Taiwan's first ESG active fund using the investment pool of the Taiwan ESG Index. In 2021, SinoPac SITC issued and listed the SinoPac Taiwan ESG ETF (00888) in 2021, becoming the first investment trust company to offer both ESG-themed active and passive fund products in Taiwan. The launch of this fund is aimed at raising awareness of ESG investment issues among the investment community, so as to push passive investment companies to engage in environmental protection, fulfill social responsibility, and implement corporate governance, thereby enhancing investment value in a comprehensive manner. This fund has also been included in Bank SinoPac's wealth management channel.

In keeping with the government's sustainable finance policy while implementing SinoPac Holdings' sustainable development strategy, Bank SinoPac, as the first bank in Taiwan to issue green, social and sustainability (GSS) bonds, participates in Taiwan's sustainability bond market to the visibility of Taiwan's sustainability bond market in the international arena.

Following the appointment of SinoPac Securities as a financial advisor to Bank SinoPac and an offeree in a joint effort to promote the issuance of GSS bonds, Bank SinoPac has issued US\$45 million and NT\$3 billion worth of green bonds in 2017 and 2019, respectively; NT\$1 billion worth of sustainability bonds in 2020; NT\$1 billion worth of social bonds in 2021; NT\$2 billion worth of green bonds in 2022; and NT\$2 billion worth of sustainable development bonds were issued in 2023; **NT\$1 billion worth of issued sustainable development bonds in both 2024 and 2025.**

- **Joint engagement with other institutional investors**

The Bank participated in joint engagement meetings organized by the securities investment subsidiary within the Financial Holding Group, focusing on environmental management, biodiversity, human rights, and supply chain management as key engagement topics, with adjustments made according to the business activities and sustainability progress of the engaged companies.

Engaged entities	Company F
Concerned issues	Environmental management (greenhouse gases and waste), halogen-free product planning, supplier management, new plant planning and certification, and the responsibilities of the ESG Committee
Participation	Matthews Asia, CTBC Investments, SinoPac SITC, SinoPac Securities, Bank SinoPac, Allianz Global Investors, Nomura Asset Management Taiwan, FH Trust
The issues, reasons, and contents of the engagement with the company	The company is a domestic specialist manufacturer of copper clad laminates. In recent years, it has also been actively transforming its business toward applications in base stations, servers, and automotive-related products, playing a critical role in the AI server supply chain. As the company's operations involve significant consumption of natural resources and intensive human resource management, and with ESG regulations becoming increasingly stringent, environmental sustainability across the supply chain, protection of labor rights, and reduction of ecological impact have become key factors for the company's long-term competitiveness. These efforts are essential to mitigate risks, enhance brand value, and ensure sustainable development. Accordingly, the principal engagement issues were "environmental management, human rights, and supply chain management." Although the Bank does not currently hold the company's common shares or corporate bonds, the company is a key player in the AI server supply chain and demonstrates strong growth potential; accordingly, it has been included in the Bank's investment portfolio list.
Explanation and suggestions on the current status of ESG of the engaged entities	Company F currently adopts the following practices with respect to environmental management, human rights, and supply chain management: Environmental management: Using 2022 as the baseline year, the company has set targets to reduce greenhouse gas emissions intensity by 5% by 2025 and 25% by 2030. In addition, its renewable energy usage rate was 1.2% in 2023, with targets to increase the ratio to 10% by 2025 and 30% by 2030. Human rights and supply chain management: In 2023, all production sites implemented ISO 45001 Occupational Health and Safety Management System certification, which was verified by an independent third-party certification body. In addition, with reference to the Responsible Business Alliance (RBA) standards, the company established a "Supplier Management Procedure" to conduct assessments and audits of key raw material suppliers.
The impact of this engagement on the company	Environmental management: The company has set a 30% carbon reduction target for 2023–2030. Its 2025–2030 renewable energy usage targets cover its Taiwan manufacturing sites, and it has already formulated plans for solar power generation and the procurement of renewable energy certificates (RECs). Human rights and supply chain management: The company will

	<p>initiate an assessment for supplier RBA certification. In addition, in response to multiple violations of the Waste Disposal Act in 2024, the company has appointed qualified technical professionals. For cross-site waste disposal, classification and storage requirements will be handled in accordance with applicable laws and regulations.</p> <p>In 2024, the company established a Corporate Sustainable Development Committee to further strengthen corporate governance, sustainable operations, ethics and integrity, operating performance, and risk management. Overall, through joint engagement, investors conveyed the importance they attach to these issues, and Company F has committed to continuous improvement in the relevant areas in order to further enhance its ESG ratings.</p>
Follow-up tracking explains the impact of this engagement on the company's future investment decisions	The Bank will continue to monitor the investee company's progress annually in relation to environmental management, human rights, and supply chain management, and use such progress as a basis for evaluating whether the company should continue to be included in the investment portfolio in the future.

• **ESG seminars and forums organized by SinoPac Holdings or Bank SinoPac in 2025**

Date	Topic	Organizer and Collaborating Parties	Description	Number of attendees
2025/4/17	2025 ETtoday Anti-Fraud Forum	Bank SinoPac participated as the lead partner in the forum organized by ETtoday, with participation from the President, senior police authorities, peers in the financial industry, experts from government, industry, and academia, as well as the Chairman, supervisors, and employees of Bank SinoPac.	In collaboration with stakeholders from government, industry, and academia, the forum promoted public anti-fraud education and policy advocacy. Discussions covered policy developments, AI (Artificial Intelligence)-enabled anti-fraud technologies, financial asset protection, and analysis of fraud schemes, actively calling on all sectors to work together to prevent fraud, enhance fraud awareness, and establish a comprehensive anti-fraud protection network.	200
2025/5/7	Trump 2.0: Taiwan's New Net-Zero Trends	Bank SinoPac jointly hosted the "2025 Green Action Forum – Trump 2.0: Taiwan's New Net-Zero Trends" with "Economic Daily News." Featured speakers included Deputy Executive Director Lin Tze-Luen of the Executive Yuan's Energy and Carbon Reduction Office, Vice President Scott H. Chen of TECO Group, and a cross-sector panel discussion involving representatives from government, industry, and finance, including Chen-chang Tong, the Director General of the Banking Bureau of the Financial Supervisory Commission, Hu, Hui-Sen, the Chairman of Foxwell Power, and Stephen OUYANG, Bank SinoPac's Senior Executive Vice President.	Following the implementation of the new policy agenda under Donald Trump, new challenges and opportunities have emerged for climate change, green finance, and industrial decarbonization toward net zero. The forum brought together representatives from government, industry, and the financial sector to jointly explore optimal solutions for green finance development and industrial net-zero transformation.	224

Date	Topic	Organizer and Collaborating Parties	Description	Number of attendees
2025/10/15	SinoPac ESG Forum – Toward a Global Circular Vision: The GCP Framework and Taiwan’s Path to Circular Practices Across Industries	Jointly organized by SinoPac Holdings, Bank SinoPac, and BCSD Taiwan. Participants included the Secretary General of BCSD Taiwan, peers from the financial industry, experts from government, industry, and academia, as well as directors, executives, and employees of the holding company and its subsidiaries.	The forum promoted the adoption of the Global Circular Protocol (GCP) and carried out a series of stakeholder engagement sessions and practical assessments across Taiwan’s three representative industries—electronics, textiles, and chemicals. It explored the current implementation status of the circular economy in these sectors, as well as the degree to which circular principles and design concepts have been applied to their products and services. Through practical discussions, the forum aimed to establish a reference framework with both theoretical and practical value.	191

2025 Bank SinoPac ESG Forum



#### IV. Managing Conflict of Interest

The primary role of Bank SinoPac is to engage in businesses approved under the Banking Act and by the central competent authorities. **As a capital provider that also has a substantial influence on investees, Bank SinoPac has established a conflict-of-interest management system to ensure that all the responsible persons and employees at Bank SinoPac perform their responsibilities to customers and their duties in capital utilization in customers’ best interests.** When a conflict of

interest or concern over a conflict of interest arises, Bank SinoPac shall give priority to customers' interests and manage the patterns of potential conflicts of interest appropriately. The primary methods for managing conflict of interest include education and promotion, transaction control, firewall, segregation of duties and functions, reasonable compensation and remuneration, and anti-bribery. To prevent conflicts of interest arising from internal personnel potentially using information obtained in the course of their duties or business, including information regarding the Bank's trading of domestic equity securities, for personal or others' benefit by buying or selling, or engaging in transactions conflicting with the Bank's interests, or making price predictions for individual domestic equity securities in public places or media, the Company has implemented measures outlined in the "Bank Equity Securities Investment Management Guidelines." These measures include internal controls and inspection procedures for personnel trading accounts, regular reviews and updates of internal personnel accounts and control lists to avoid conflicts of interest arising from transactions involving internal personnel and their related parties.

Examples of conflict of interest scenarios include, but are not limited to: conflicts between the company and clients, conflicts between the company and employees, conflicts between employees and clients, conflicts between the company and other invested companies, and conflicts between the company and affiliated enterprises. With great emphasis on employees' moral conduct and implements, we at Bank SinoPac implement internal controls with the intention of preventing various types of conflict of interest between us and our employees and our customers. No major conflict of interest within the scope of stewardship has arisen in the past year.

- Types of Conflict of Interest and Contents

Types of conflict of interest	Examples of type contents	Management method
Between the company and the employees	Employees use their position to learn about the Bank's business information and seek improper benefits for themselves or others.	Implement education and promotion, detection, supervision and control mechanisms, reasonable salary system, information control, and remedial measures.
Between the customers and the employees	Employees use their positions to agree to share benefits with customers or request kickbacks or commissions from them. Employees use the non-public information they have learned, which may significantly affect the company's securities prices, to engage in insider trading or directly or indirectly leak such information to others.	Implement education and promotion, detection, supervision and control mechanisms, reasonable salary system, information control, firewall design, and remedial measures.

Types of conflict of interest	Examples of type contents	Management method
Between the company and other investee companies (customers)	Accepting illegal transactions of the investee company, or obtaining operating secrets from the investee company to engage in related transactions with the Bank's own funds, or using the voting rights of directors and shareholders, which may affect the stock price of the investee company or have an adverse impact on the investee company. The Bank leaks relevant secrets of the investee company to others (customers), obtaining improper profits or causing conflicts of interest.	Implement education and promotion, detection, supervision and control mechanisms, division of authority and responsibility, information control, and firewall design.
Between the company and affiliates (stakeholders)	The securities issued by companies in which the Bank invests, and which are stakeholders of the Bank or where the head of the Bank serves as director, supervisor, or manager, are not handled in accordance with Article 45 of the Financial Holding Company Act. The relevant departments of the Bank carry out securities market operations, and the targets involve the financial holding company to which the Bank belongs.	Implement education and promotion, detection, supervision and control mechanisms, division of authority and responsibility, and management of conflicts of interest between affiliates and customers.

- Methods for Managing Conflict of Interest

- I. **Implement education and promotion:** The Bank's operations and management shall comply with the restrictions and regulations of the law. Responsible persons and all employees are required to understand and adhere to the Banking Act and various internal regulations. To strengthen compliance awareness, regular employee training is conducted, including pre-service training, on-the-job training, and ongoing legal education and promotion.
- II. **Detection, Supervision and Control Mechanisms:** Our employees shall not engage in any activities such as fund loans, major asset transactions, guarantees, or other transactions that may result in conflicts of interest in the name of themselves or others. When the directors and managers of the Bank believe that they cannot handle affairs in an objective or conducive way to the company, or when the relevant transactions may cause conflicts of interest, they should take the initiative to state and handle legally and appropriately or recusal. The Bank has formulated the "Regulations Governing the Handling of Reporting Cases" to establish an internal reporting mechanism and the "Stakeholder Credit and Transaction Policy and Management Measures" to prevent conflicts of interest and avoid unconventional transactions.
- III. **Reasonable salary system:** The Bank shall establish a reasonable salary system, with performance evaluation standards and a remuneration payment system for managers and business personnel based on the Bank's long-term and shareholder interests. They shall not be guided to engage in behaviors that exceed the Bank's risk appetite. Both financial and

non-financial indicators shall be considered comprehensively and reviewed regularly to ensure alignment with the Bank's long-term operational development policy.

- IV. **Division of authority and responsibility**: According to the principles of internal control and division of labor, the Bank has clearly divided the units related to investment business into three independent functions, including transactions, risk control, and account settlement. The operations related to the division of authority and responsibility must follow the relevant specifications of the "Tier-level Responsibility Management Measures" and the "Implementation Measures for the Three Lines of Defense of Internal Control".
- V. **Information control**: The Bank establishes a safe and reliable information operation environment to ensure the confidentiality, integrity, and availability of data, systems, equipment, and networks. It also enhances colleagues' awareness of information security to protect the rights and interests of employees, customers, and partners, while complying with the regulations of the competent authorities.
- VI. **Firewall design**: The Bank's offices should be separated by different departments, with necessary access controls in place. Unless required for work purposes, it is strictly prohibited to exchange business secrets between departments or leak and transmit business secrets to unrelated business personnel, affiliates, shareholders, or other stakeholders. The supervisors of each department shall be responsible for supervising their subordinates to ensure strict compliance with confidentiality regulations.
- VII. **Conflict of interest management between affiliates and customers**: As a subsidiary of Financial Holdings Co., Ltd., the Bank follows the group's risk management regulations when reporting financial and business information to the parent company. In doing so, the report content avoids the prior disclosure of information such as "transaction subject," "transaction direction," and "transaction price" to prevent conflicts of interest.
- VIII. **Remedial measures**: In the event of a major conflict of interest that may harm the rights and interests of customers or beneficiaries, the Bank shall summarize and explain the whole incident and its handling methods to customers and beneficiaries through website announcements, fax, email, telephone, or written communication. It shall also maintain appropriate procedures to ensure that the rights and interests of customers and beneficiaries are addressed in a timely and appropriate manner.

✓ As of the end of 2025, Bank SinoPac has not had any major conflict of interest within the scope of due diligence in the past year.

## V. Concluding Remarks

As an institutional investor, Bank SinoPac facilitated improvement in the quality of corporate governance among investors via monitoring, communication, and interaction with investors. While aligning with the United Nations Principles for Responsible Investment, Bank SinoPac has also been spreading the spirit of ESG investment in recent years, aimed at driving the benign development of the economy, industries, and society on the whole. In keeping with the vision to “build a better life with finance,” Bank SinoPac serves as the leader in SinoPac Holdings’ efforts to promote responsible investment in hopes of co-creating value and wealth for our stakeholders, including customers, shareholders, and investors, and the overall financial market over the long run through the promotion of sustainable finance and the dissemination of ESG investment.

## VI. Contact Bank SinoPac

Feel free to contact us anytime if you have any comments or inquiries regarding the content of this report.

Primary Scope of Service	Contact Information
Stewardship Report	Name: Chih-Yun Wei Phone: (02) 8161-8344 E-mail: <a href="mailto:wei96@sinopac.com">wei96@sinopac.com</a>
If you are an investee, please contact	Name: Shu-Yu Huang Phone: (02) 8161-8157 E-mail: <a href="mailto:chuang86@sinopac.com">chuang86@sinopac.com</a>
If you are a customer, a beneficiary or an institutional investor, please contact	Customer Service Hotline: (02) 2505-999 <a href="https://bank.sinopac.com/MMA8/bank/service/service-index.html">https://bank.sinopac.com/MMA8/bank/service/service-index.html</a>
Bank SinoPac’s Stewardship Webpage	<a href="https://bank.sinopac.com/sinopacBT/about/operation/mechanism/uncover.html">https://bank.sinopac.com/sinopacBT/about/operation/mechanism/uncover.html</a>

## Appendix 1:

The Bank requires companies to record the questions raised during engagements in detail in the form of meeting minutes at their General Shareholders' Meetings. The following is an excerpt of the General Shareholders' Meeting minutes from "Company J," "Company H," and "Company H" as examples.

Investee Companies	Record of Questions Raised (Excerpt from the Shareholders' Meeting Minutes)
Company J	<p>(二)戶號 7615 股東提問:</p> <p>請問貴司的溫室氣體盤查的組織邊界-宜蘭二廠，約當公司產能比重為何？是否已訂定具體減碳目標？何時將溫室氣體盤查之組織邊界擴及總部、一廠與海外廠？後續有申請 SBTi 計畫？</p> <p>主席指定總經理回覆:</p> <p>目前已完成新版的永續報告書，內容包含宜蘭廠、宜科廠與台北辦公室的盤查及查證。海外廠，亦會依照政府規定時程執行盤查。</p> <p>公司為上櫃公司，將依照政府相關規定及要求執行，亦會了解國際趨勢做因應。</p>
Company H	<p><b>玖、臨時動議：</b></p> <p>股東發言要旨：</p> <p>股東戶號 47183 進行提問：</p> <p>過去公司在減碳與 ESG 的表現都是有目共睹，今年公司治理評鑑分數也達到上市公司前 5% 的佳績。而在有關公司治理之性別平等之董事會成員結構方面，請教 <input type="checkbox"/> 是否計畫於 2026 年度董事會改選提高女性董事席次名？在獨立董事方面，貴司任期超過三屆的獨立董事有兩席，是否有調整的計畫？</p> <p>主席答覆：</p> <p>感謝股東建議。關於女性董事席次，若是找到適當人選，公司會優先考慮女性董事；獨立董事方面，若是有合適的候選人，公司也會做出適當的調整。</p>

## Engagement on Major Proposals – Excerpt

Investee Companies	Engagement Letters – Excerpt
Company I	<p>1. 本行提問：在本事件後，貴公司財務揭露之具體檢討與調整為何？<sup>↵</sup></p> <p>公司回覆：本事件，公司治理及資訊揭露之具體檢討及調整如下：<sup>↵</sup></p> <p>(一)組織調整：增設風險管控室以及關係企業發展室，加強風險管理與對子公司日常之監督管控。<sup>↵</sup></p> <p>(二)修訂相關準則：修訂集團授權管控機制，並新增風險管控機制，強化有關專案風險之辨識與審查以及緊急風險事件之因應。<sup>↵</sup></p> <p>(三)調整對美國地區標案之管控：專案投標及執行方面，改由母公司主導，美國子公司負責當地業務訊息及遵法作業，提升專案各階段之管控程度。<sup>↵</sup></p>

## Appendix2: Disclosure of Voting Results on Company-by-Company for Electronic Voting

編號	股東會日期	股東會種類	議案類別	15分額	42分額	議案由	贊成	反對	棄權	反對/棄權理由	是否與被投資公司長期價值一致
1	20250528	股東常會	承認事項	1	1	113年度決算表冊。	√				√
1	20250528	股東常會	討論事項	3	5	修正本公司公司章程部分條文案。			√	水泥業係屬高氣候風險產業清單，故以棄權方式處理	√
1	20250528	股東常會	承認事項	2	2	113年度盈餘分派案。	√				√
2	20250529	股東常會	選舉事項	4	21	本公司第二十屆董事(含獨立董事)選舉案。	√				√
2	20250529	股東常會	討論事項	3	5	修正本公司「章程」部分條文案。	√				√
2	20250529	股東常會	承認事項	2	2	本公司113年度盈餘分派議案。	√				√
2	20250529	股東常會	承認事項	1	1	本公司113年度各項決算表冊案。	√				√
2	20250529	股東常會	其他議案	6	23	依公司法第二百零九條規定解除本公司董事及獨立董事於任期內競業禁止之限制。	√				√
3	20250529	股東常會	承認事項	1	1	113年度決算表冊。	√				√
3	20250529	股東常會	討論事項	3	5	修正本公司章程部分條文案。	√				√
3	20250529	股東常會	承認事項	2	2	113年度盈餘分配案。	√				√
4	20250526	股東常會	討論事項	6	23	解除本公司董事競業禁止限制案。	√				√
4	20250526	股東常會	承認事項	1	1	本公司113年度營業報告書及財務報表案。	√				√
4	20250526	股東常會	討論事項	3	5	修訂本公司「公司章程」案。	√				√
4	20250526	股東常會	承認事項	2	2	本公司113年度盈餘分配案。	√				√
5	20250603	股東常會	承認案及討論案	1	1	承認民國一百一十三年度之營業報告書及財務報表。	√				√
5	20250603	股東常會	承認案及討論案	3	5	核准修訂公司章程。	√				√
6	20250529	股東常會	承認事項	1	1	承認113年度決算表冊案。	√				√
6	20250529	股東常會	討論事項	3	5	修訂「公司章程」部分條文案。	√				√
6	20250529	股東常會	承認事項	2	2	承認113年度盈餘分派案。	√				√
7	20250529	股東常會	討論事項	3	10	本公司「取得或處分資產處理程序」修訂案	√				√
7	20250529	股東常會	承認事項	1	1	本公司113年度營業報告書及財務報表案	√				√
7	20250529	股東常會	討論事項	3	5	本公司「公司章程」修訂案	√				√
7	20250529	股東常會	承認事項	2	2	本公司113年度盈餘分派案	√				√
8	20250529	股東常會	討論事項	3	5	修訂本公司「公司章程」部分條文案。	√				√
8	20250529	股東常會	選舉事項	4	21	本公司全面改選董事案。	√				√
8	20250529	股東常會	承認事項	2	2	民國一一三年度盈餘分配案。	√				√
8	20250529	股東常會	承認事項	1	1	民國一一三年度營業報告書及財務報表案。	√				√
8	20250529	股東常會	其他議案	6	23	解除本公司新任董事競業禁止之限制案。	√				√
9	20250522	股東常會	承認事項	2	2	113年度盈餘分派案。	√				√
9	20250522	股東常會	討論事項	3	5	修正「公司章程」部分條文案。	√				√
9	20250522	股東常會	選舉事項	4	21	選舉董事案。	√				√
9	20250522	股東常會	承認事項	1	1	113年度營業報告書及財務報表。	√				√
9	20250522	股東常會	其他議案	6	23	解除董事競業之限制案。	√				√
10	20250529	股東常會	討論事項	6	23	解除董事競業限制案(林之農)。	√				√
10	20250529	股東常會	討論事項	2	4	資本公積現金返還案。	√				√
10	20250529	股東常會	承認事項	2	2	113年度盈餘分配案。	√				√
10	20250529	股東常會	討論事項	3	5	修訂公司章程案。	√				√
10	20250529	股東常會	承認事項	1	1	113年度營業報告書及財務報表。	√				√
11	20250626	股東常會	承認事項	2	2	本公司113年度盈餘分派案。	√				√
11	20250626	股東常會	選舉事項	4	21	選舉本公司第十四屆董事(含獨立董事)案。	√				√
11	20250626	股東常會	討論事項	11	34	本公司擬辦理盈餘轉增資發行新股票。	√				√
11	20250626	股東常會	承認事項	1	1	本公司113年度決算表冊案。	√				√
11	20250626	股東常會	其他議案	6	23	解除本公司新任董事競業禁止之限制案。	√				√
11	20250626	股東常會	討論事項	3	5	修訂本公司「公司章程」部分條文案。	√				√
12	20250619	股東常會	選舉事項	4	21	選舉第十三屆董事(含獨立董事)。	√				√
12	20250619	股東常會	討論事項	3	5	修訂「公司章程」案。	√				√
12	20250619	股東常會	承認事項	1	1	一一三年度決算表冊及盈餘分配案。	√				√
12	20250619	股東常會	其他議案	6	23	擬解除本次股東常會新任董事之競業禁止案。	√				√
12	20250619	股東常會	討論事項	15	6	第十三屆獨立董事之報酬案。	√				√
13	20250526	股東常會	承認事項	2	2	一一三年度盈餘分派案。	√				√
13	20250526	股東常會	討論事項	11	34	本公司一一三年度盈餘轉增資發行新股票。	√				√
13	20250526	股東常會	討論事項	3	5	修訂本公司章程案。	√				√
13	20250526	股東常會	承認事項	1	1	一一三年度營業報告書及財務報表案。	√				√
13	20250526	股東常會	討論事項	6	23	解除本公司董事(含獨立董事)競業禁止限制案。	√				√
13	20250526	股東常會	討論事項	7	24	本公司擬發行限制員工權利新股票。	√				√
14	20250528	股東常會	討論事項	3	5	修訂本公司「公司章程」，提請公決案。	√				√
14	20250528	股東常會	承認事項	2	2	一一三年度盈餘分配，提請承認案。	√				√
14	20250528	股東常會	討論事項	3	10	修訂本公司「取得或處分資產處理程序」，提請公決案。	√				√
14	20250528	股東常會	承認事項	1	1	一一三年度營業報告書及財務報表，提請承認案。	√				√
15	20250626	股東常會	討論事項	11	34	本公司民國一一三年度盈餘轉增資發行新股票	√				√
15	20250626	股東常會	討論事項	3	5	修訂「公司章程」第五條、第二十二條、第二十四條部分條文案	√				√
15	20250626	股東常會	承認事項	2	2	承認民國一一三年度盈餘分配案	√				√
15	20250626	股東常會	討論事項	2	4	本公司資本公積配發股東現金案	√				√
15	20250626	股東常會	承認事項	1	1	承認民國一一三年度財務報表案	√				√
16	20250619	股東常會	承認事項	1	1	113年度營業報告書及財務報表案。	√				√
16	20250619	股東常會	討論事項	6	23	解除本公司董事競業禁止之限制案。	√				√
16	20250619	股東常會	承認事項	2	2	113年度盈餘分配案。	√				√
16	20250619	股東常會	討論事項	3	5	修訂本公司「公司章程」部分條文案。	√				√
16	20250619	股東常會	討論事項	3	15	修訂本公司「股東會議事規則」部分條文案。	√				√
17	20250528	股東常會	討論事項	3	5	本公司修訂「章程」部分條文，提請公決案。	√				√
17	20250528	股東常會	承認事項	2	2	本公司民國113年度盈餘分配，提請承認案。	√				√
17	20250528	股東常會	承認事項	1	1	本公司民國113年度營業報告書、財務報表暨合併財務報表，提請承認案。	√				√
18	20250617	股東常會	承認事項	2	2	一一三年度盈餘分配案。	√				√
18	20250617	股東常會	選舉事項	4	21	改選董事及監察人案。	√				√
18	20250617	股東常會	承認事項	1	1	一一三年度營業報告書及財務報表案。	√				√
18	20250617	股東常會	其他議案	6	23	解除新任董事及其代表人競業禁止限制案。	√				√
19	20250528	股東常會	承認事項	1	1	承認113年度營業報告書及財務報表案。	√				√
19	20250528	股東常會	討論事項	3	5	修訂本公司「公司章程」部分條文案。	√				√
19	20250528	股東常會	承認事項	2	2	承認113年度盈餘分配案。	√				√
20	20250528	股東常會	承認事項	2	2	本公司113年度盈餘分配提請承認案。	√				√
20	20250528	股東常會	討論事項	3	5	修訂本公司「章程」部分條文提請公決案。	√				√
20	20250528	股東常會	討論事項	11	34	本公司113年度盈餘轉增資發行新股提請公決案。	√				√
20	20250528	股東常會	承認事項	1	1	本公司113年度營業報告書、財務報表暨合併財務報表提請承認案。	√				√
20	20250528	股東常會	討論事項	12	37	本公司私辦有價證券提請公決案。	√				√
20	20250528	股東常會	討論事項	7	24	本公司發行114年度限制員工權利新股提請公決案。	√				√
21	20250619	股東常會	討論事項	11	34	辦理盈餘轉增資發行新股票。	√				√
21	20250619	股東常會	承認事項	2	2	本公司113年度盈餘分派案。	√				√
21	20250619	股東常會	討論事項	3	5	配合本公司庫藏股減資及部分盈餘轉增資發行新股，修正公司章程第9條。	√				√
21	20250619	股東常會	承認事項	1	1	本公司113年度營業報告書及財務報表案。	√				√